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Barbara J. Ford, Trinity University Library, San Antonio, Texas, USA and JoAn S. Segal, Association of College and Research Libraries, Chicago, Illinois, USA

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Niels Ole Pors, Royal School of Librarianship, Copenhagen, Denmark

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Ernst Köhl, Deutscher Bundestag, Bonn, FRG

Bert Isacsson, Swedish Delegation to the Nordic Council, Stockholm, Sweden

Eric J. Spicer, Library of Parliament, Ottawa, Ontario, Canada

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Nature and Purpose of the Division of General Research Libraries

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As administrative units of IFLA the Divisions are comparatively new. They were established as late as 1976 under the newly adopted Statutes of IFLA and started work after the Brussels Council meeting in September 1977. In fact, they bear testimony to the success with which IFLA has met in the library world.

Founded in 1927 by representatives of the library associations of 14 countries IFLA had by its 50th anniversary grown to a large worldwide organization of more than 700 members and affiliates in over 100 countries. The expansion both in membership and of activities necessitated a streamlining of its internal organizational structure.

The professional activities were until then – and still are – accomplished through special professional units on the one hand: Sections (Committees), Round Tables, Working Groups; and on the other through International Programmes (now called the Core Programmes, e.g. Universal Bibliographic Control = UBC, now; UBCIM = Universal Bibliographic Control and International MARC). Sections and Round Tables are the basic professional units and the backbone of IFLA, although their activities are on the whole less spectacular than those of the Core Programmes. They act as a forum for discussion, as a meeting place for librarians with similar interests, as a catalyst of projects and activities reflecting common requirements of the specialist groups.

With the growing number of Sections and Committees it became more and more difficult to reach effective coordination between them and secure their representation in the steering bodies of IFLA, an indispensable democratic necessity for any voluntary association. "The beehive named IFLA" was a common expression in those days.

As a consequence the 42nd IFLA Council in Lausanne in 1976 adopted new Statutes resulting in new organizational structures. In between the grassroots' level, the Sections, and the top level, the steering bodies, an intermediate level was created, the Divisions. The Divisions group together various Sections with some common characteristics. They coordinate programme planning and the work of the Sections and promote cooperative activities. The Divisional chairmen (or their representatives) form one of the three steering bodies of IFLA, the Professional Board with responsibility for the professional work, the other two being the Executive Board, responsible for the overall management and administration, and the Programme Management Committee, responsible for the Core Programmes.

The Professional Board coordinates and may fund the professional work of IFLA. The Divisions, therefore, have to submit annual reports on the activities within the Division in the previous year. They must also submit their annual accounts to the Professional Board. In order to do so the Divisions must be informed by each Section, Round Table and Working Group belonging to the Division, about its activities, progress, and accounts.

The Divisions must also submit detailed recommendations to the Professional Board, concerning the allocation of funds to support its own activities and those of its Sections etc. in the next financial year. In turn, they have to be informed by their Sections of their own budget proposals, including their projects, with the financial implications and time planning, and their administrative and other costs.

As can be seen from this enumeration of tasks the Division has an intermediary function within the IFLA organization.

The work of each Division is carried out by its Coordinating Board and its Officers. The Coordinating Board consists of the Chairman and Secretaries of the Sections which belong to the Division. The Coordinating Board normally meets twice a year in conjunction with the annual IFLA Conference.

The Coordinating Board elects the two Officers of each Division, the Chairman and the Secretary. There may be a third Officer, the Financial Officer, but as a rule, the offices of Secretary and Financial Officer are combined.

Library Operations can be looked at from two points of view: one treating all operations as elements in the functioning of an integrated whole – the library; the other viewing each operation as a separate activity with its own techniques. These different approaches are expressed in IFLA by two kinds of Sections: the Sections, consisting of librarians responsible for a particular type or for the combination of operations involved in service to a particular type of user, and the Sections consisting of librarians concerned with the techniques appropriate to a particular operation that is common to various types of libraries.

The main types of libraries for which Sections have been formed are (1) large general academic and research libraries, (2) special libraries, and (3) libraries serving the general public, resulting in the establishment of three Divisions. The Division of General Research Libraries groups together the Section of National Libraries, the Section of University Libraries and other General Research Libraries, and the Section of Parliamentary Libraries.

As an administrative unit in the IFLA organization the Division of General Research Libraries distinctly has a function. But is it also a professional unit in the terms of IFLA, which pursues projects of its own and organizes meetings on professional issues of interest to two or even to three Sections belonging to the Division?

The prerequisite to any functioning of the Division of General Research Libraries as a professional group is that its Sections have large areas of work in common. An indicator to this are the Medium-Term Programmes of IFLA in which the fields of action of the individual units are listed. Whereas the first MTP 1976–1980 states:

Large general academic and research libraries can be grouped together because of their size and comprehensiveness. Among the problems they have in common are the handling, storage and use of very large collections and the administration of a complex organization with numerous divisions or departments

and specifies as subjects to be studied:

- The role of large research libraries in the national information system (NATIS)
- Administration of large libraries with departments for different functions or materials
- Storage of large collections and the use of cooperative repositories

the entry in the second MTP 1981–1985 is rather meagre and simply lists as aims of the Division:

- (a) To study and define the role of large research libraries in national information systems;
- (b) To investigate and improve the administration of large libraries with special subject departments;
- (c) To study and make recommendations on the problems of storage of large collections and the use of cooperative repositories.

The third MTP 1986–1991, however, is illustrative of the self-assessment of the Division of General Research Libraries:

Its main objectives are the monitoring and evaluation of the work of the Sections of IFLA concerned with the development of technical organizations and services. The reviewing of technical operations and services is undertaken in the context of any necessary policy formulation, together with any consequent administrative und financial implications for the types of library covered by this Division.

The specific areas of work during the MTP period, in consultation with the appropriate IFLA professional groups, are:

- 1. to study and define the roles of large research libraries in national information systems;
- 2. to investigate and improve the administration of large libraries with special subject departments;
- 3. to study and make recommendations on the problems of storage of large collections and the use of cooperative repositories;
- to study the problems of conservation, the conflict between use and preservation of materials and the contribution of UAP and PAC to the resolution of these problems;
- 5. to study and define ways of improving interaction between IFLA Sections in Divisions IV, V, and VI, involved in developing technical services and the three Sections within this Division, with a view to realizing the implementation of such developments.

In other words, the Division rates itself more as being a body of review and coordination of the activities of others than being a body actively promoting its own professional issues. Accordingly the Coordinating Board of the Division decided in 1989 that for the new MTP 1992–1997 with its more sophisticated differentiation between the overall objectives of an IFLA unit and its goals for 1992–1997 as well as its specific work plan for that period, the Division of General Research Libraries will submit neither goals nor a work plan to the Professional Board, *i.e.* refrain from any specific professional activity of its own. In the Division of General Research Libraries these will be conducted on the Sectional level only.

Objectives and Goals of the Section of Parliamentary Libraries

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At first sight many people may think that the Section of Parliamentary Libraries belongs to the wrong Division. In one sense it is true to say that parliamentary libraries are special because of their role in serving the legislature and individual Members of Parliament. But in analysing the character of this particular service, meeting the information requirements of parliamentarians, it will be realized quite soon that as political life is becoming ever more complex in its scope and as the need of the politicians for access to the latest authoritative information on a whole range of different subjects is growing correspondingly, the service which the parliamentary library is expected to perform must be classified as that of a general research library covering many fields of knowledge.

Rated by their service function, parliamentary libraries are, therefore, universal libraries like the national and the university libraries. Some of them even have large collections, e.g. the Library of the German Bundestag. But this is not the general rule. Though information about the subjects on which parliamentarians have to decide is systematically gathered, analysed, digested and regularily disseminated to the politicians (and to other users of the Library, too), this does not necessarily mean that the informations are also actually stored in the parliamentary library. Most parliamentary libraries, on the contrary, heavily rely on the library and I & D infrastructure of the capital, their own collections specializing primarily in parliamentary papers and government publications, apart from a large collection of references works of all kind. As a result many information sources used by the parliamentary libraries are external. Only in countries in which the political capital is not likewise the cultural and economic centre of the country - with the consequence that the library and information resources of that capital tend to be small - the parliamentary library is forced to build up a large general collection itself. This is, for instance, the case in the Federal Republic of Germany where the National Bibliographic Agency, the Deutsche Bibliothek, is located in Frankfort whereas the political capital is Bonn, a small town of only 300 000 inhabitants with little library and I & D infrastructure.

Irrespective of these different collections develoment policies it is a common characteristics of all parliamentary libraries that their central concern is not collection-building, but the concept of service. Their primary responsibility is the centralized provision of information within the parliament. The activities implied range from the identification, location, analysis, interpretation to the synthesis and condensation and, perhaps, simplification and popularization of information, and are a challenge to the professionalism of parliamentary librarians. In addition to the professional acquisition, indexing and reference skills analytical skills as well as special presentation skills are required from them.

Parliamentary librarianship is, therefore, a very distinctive form of information work, by which parliamentary libraries distinguish themselves from other types of libraries, which justifies the establishment of a Section exclusively for them.

Many issues which are debated or for which legislation has to be undertaken by an individual parliament, are not unique ones of that country alone, but occur in other countries as well or are even global issues altogether. It will be of great help to the parliamentarian to

know how other parliaments have tackled this issue. For the parliamentary library this results in the obligation for co-operation with other parliamentary libraries. One form of this co-operation is the exchange of parliamentary papers and other official documents on a continuous basis. Another one is access to one another's computerized data bases. Among the many types of libraries, represented in IFLA, there is none which is as dependent on co-operation as the parliamentary libraries. For this purpose IFLA offers the appropriate platform, indeed.

Parliamentary libraries are small in numbers, as most countries have only one parliament. In bicameral parliaments, there may be a library for each chamber, but this is not always so. In federal states legislative units exist both on the federal and on the state levels. Some of the latter have substantial libraries, too. The IFLA Section of Parliamentary Libraries is open to all of them.

The Section came into existence under the new Statues of IFLA adopted by the 42nd Council in Lausanne in 1976. When it became operational in 1977 it had 31 members, 15 of which were Association Members. Of these only two were associations of parliamentary librarians. There was, therefore, among the members of the Section a considerable percentage of non-parliamentary librarians at the start. The history of the Section over the last 13 years is a history of steady, if slow growth and professionalization, arriving today at 55 members, some 80 % of which are either parliamentary libraries or parliamentary library associations or personal affiliates who serve or have served in a parliamentary library. With the upsurge of democratization throughout the world the number of members will certainly increase further.

For a small section it is paramount that there is a core of members who feel themselves responsible for the management of its affairs. In the case of the Section of Parliamentary Libraries it were in particular the parliamentary administrations with large libraries which accepted this responsibility. The Officers of the Section have come from the United States, the United Kingdom, the Federal Republic of Germany, Canada, Australia (the latter two having large parliamentary libraries with more than 200 staff), Finland, and Sweden. The Standing Committee has always invited all IFLA Conference participants whose libraries are members of the Section to attend its meetings and contribute to its discussions. By this method a spirit of good fellowship was established in the Section, and the meetings can be quite large and lively. The proceedings are informal and friendly. This is a distinctive quality about the Section of Parliamentary Libraries.

Every professional unit within IFLA must have its terms of reference. Those of the Parliamentary Libraries Section are rather general:

- to improve parliamentary service throughout the world;
- to encourage communication between those responsible for parliamentary library service, and between them and their staff and users;
- to promote fruitful relations between parliamentary libraries and parliamentary associations (such as the Inter-Parliamentary Union) and between parliamentary libraries and other relevant libraries and information services.

The more specific objectives and the goals of a Section are elaborated for the Medium-Term Programmes of IFLA, sometimes also accompanied by a detailed work plan. In the case of the Section of Parliamentary Libraries, the MTP 1981–1985 states:

The main objective of the Section is to improve parliamentary libraries throughout the world, with special emphasis on the acquisition, classification and documentation of the materials necessary to provide an effective service to parliaments. It encourages direct

contacts between parliamentary libraries (as these remain the most rapid and efficient methods of providing reliable information on services) and it provides advice on the building up of new parliamentary libraries and the development of comprehensive parliamentary information systems.

The aims and studies of the Section in its Medium-Term-Programme are:

- To assist in the development of parliamentary libraries with special reference to developing countries.
- 2. The collection and classification of official publications, and publications and other printed materials from quasi- and non-official sources.
- 3. The use of national and international institutions in supporting parliamentary libraries and parliamentary research services.
- 4. The development of parliamentary information systems.
- 5. The strengthening of cooperation between the Inter-Parliamentary Union and parliamentary libraries.

In the MTP 1986-1991 the main objective and the goals are roughly the same except that the publication of *World Directory of National Parliamentary Libraries* is specified as a goal whereas the official publications business was dropped.

Reviewing what has been achieved under these goals there are quite a few things which are worth mentioning. It was pointed out above that parliamentary libraries are particularly dependent on co-operation. For this sake they need informations about each other. As only a minority of parliamentary libraries are IFLA members and can afford participation in the Annual Conferences it was one of the foremost activities of the Section to compile a *World Directory of National Parliamentary Libraries*. The compilation lay in the hands of Wolfgang Dietz, Chairman of the Section from 1979 to 1983, at that time Chief Librarian of the German Bundestag Library. In the first edition in 1985, 93 countries were represented with their parliamentary libraries.

The *Directory* was conceived as a biennial publication. The second edition in 1987 listed 101 countries with their parliamentary libraries and another 11 countries without a specific parliamentary library, but giving details on parliamentary papers. The third edition in 1989 contained 107 countries with parliamentary libraries and another 9 countries in which no parliamentary library exists, with their parliamentary papers.

In this *Directory* the individual parliamentary libraries are described in some detail. The numbers of staff, volumes and current periodicals are listed as well as special collections and publications received under legal deposit. Both publications by the library and publications concerning the library are cited. The Head Librarian is named. Finally the parliamentary papers of the legislative concerned are listed, an information devised to facilitate the exchange of publications.

The Section also encourages activities on a regional basis as a co-operation among the parliamentary libraries of a region will be even more effective. Such regional groupings are the Working Group of Libraries of the European Centre for Parliamentary Research and Documentation which comprises all members states of the Council of Europe or the European Community, further the Association of Parliamentary Librarians of Australasia and or the Nordic Council. In this context the 1st Biennial Conference of Parliamentary Librarians of the Asia-Pacific Region which took place in Seoul in May 1990, must also be mentioned. The Section also established contact with the Assemblée Internationale des Parlementaires de Langue Française which encourages the co-operation among the parliamentary libraries of Francophone countries.

On the international level the Section keeps close contact with the Inter-Parliamentary Union, in particular with its International Centre for Parliamentary Documentation, which also has projects and assistance programmes in the field of parliamentary librarianship.

Another major activity of the Section over the past 13 years was the assistance given to the development and improvement of parliamentary libraries mainly in the Third World and in Europe to countries in the process of democratization. Members of the Section have been widely involved in offering consultancy services to a number of countries including Nigeria, Papua New Guinea, Pakistan or the island states of the South West Pacific, drawing together their experience in their own parliamentary libraries in advising on the development of other emerging legislative libraries. And in reverse, they have been able to offer training and preliminary experience in their own developed libraries to those who are creating new parliamentary libraries.

As a rule one of the papers of the Open Meeting of the Section during the IFLA Conference is consecrated to developing parliamentary libraries, too.

Aimed at these is still another activity under the goal of assisting in the development of parliamentary libraries with special reference to developing countries: The Section is working on preparing *Guidelines for Legislative Libraries*. The edition of these *Guidelines* is in the hands of another former Chairman of the Section, Dermot Englefield, Deputy Librarian of the House of Commons Library, Chairman of the Section from 1985 to 1989.

The Section of Parliamentary Libraries is a small, but homogeneous and active one. At the annual IFLA Conferences it stages, in addition to the Open Meeting, a full-day Workshop which is organized by the parliamentary library of the host country of the Conference and takes place in the parliament building. At these Workshops the services of the parliamentary administration of the host country to their members of parliament are studied in great detail.

Quite often Satellite Meetings in conjunction with the IFLA Conference are initiated by the Section. Satellite Meetings took place before the IFLA Conference in Leipzig in 1981 (in Berlin), before the Conference in Montreal in 1982 in the Library of Congress, before the Munich Conference in 1983 in Bonn and Strasbourg, before the Conference in Chicago in 1985 (in Washington again). Finally after the Sydney Conference in 1988, the Australian Commonwealth Parliament combined a three-day meeting of IFLA delegates and the biennial meeting of the Association of Parliamentary Librarians of Australasia (APLA), which was held in Canberra. This year a Satellite Meeting was held prior to the IFLA Conference in the Storting Library in Oslo, dedicated to the theme: Survey of Assistance and Development Programmes for Parliamentary Libraries.

Though the activites mentioned above are only part of the variety of activities of the Section, they certainly bear evidence that it is rewarding to be a member of the Section of Parliamentary Libraries of IFLA.

The IFLA Section of University Libraries and other General Research Libraries

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Introduction and aims

Within the International Federation of Library Associations and Institutions, university and general research libraries have their own special group. It is called The IFLA Section of University Libraries and Other General Research Libraries and it consists of approximately 380 members. Its aim is to serve the academic community and the growing amount of users outside academia with information about new developments in our field and with a discussion of the issues that concern the world of academia and research.

The terms of reference of the Section were formulated in 1977 in a text which still serves as a reliable summary of the Section's purposes and activities:

- 1. to speak within IFLA on behalf of the libraries it represents;
- 2. to strengthen such libraries by encouraging research, publications and the development of standards:
- 3. to stimulate cooperative projects aimed at upgrading academic and research library collections, organization and services;
 - 4. to improve the status and career structures of personnel in these libraries; and
 - 5. to plan meetings of members for the interchange of ideas and information.

Within these terms of reference the Section and its Standing Committee program their activities. Only part of the members registered to the Section are able to meet one another more or less regularly and particularly for them IFLA conferences provide a meeting place where they can join sessions and workshops or see friends and colleagues in the spacious corridors of the conference center. Other members, however, have less opportunity to visit the annual meeting. Their contact is mainly through the Section Newsletter and other IFLA publications. But they are just as welcome and their support is just as important.

The Section is too large (let alone the ensuing financial considerations) to allow for occasional visits to each of the libraries which constitute the Section. Nonetheless, the fact that the IFLA conferences take place in different parts of the world offers a fine opportunity to become acquainted with the Section's member libraries in that particular part of the world. As I write these lines I am looking forward to meeting colleagues and visiting libraries in Stockholm in 1990 and in Moscow in 1991. IFLA is the type of organization that can only function if it plans far ahead. Therefore we know where future annual meetings will bring us and that New Delhi and Madrid will be our hosts in 1992 and 1993.

Composition of the section

Recognizing the practical problems which keep us from meeting one another every year, I have tried to satisfy my curiosity about the composition of our Section in other ways. A quick look at the list of members registered to the Section is one of them. The binding element is seen in names such as: the General Library of Nanjing University in China, or the Library of the University of Jos in Nigeria, or the Milton S. Eisenhower Library of Johns Hopkins

University in Baltimore, Maryland, United States. The differences between some types of members is, however, also striking. Take, for instance, the New Zealand Library Association in Wellington, New Zealand; the Generaldirektion der Bayerischen Staatlichen Bibliotheken in Munich, Bundesrepublik Germany; the Bibliothèque Centrale du Service de Santé des Armées in Paris, France; or the Svenska Bibliotekariesamfundet in Umea, Sweden.

If we take a closer look at the composition of the membership of the Section, we find the majority are university libraries –

254 in total or 67%

The next big group consists of all kinds of library associations such as the New Zealand Library Association just mentioned;

47 in total: 12%.

Then there is a group of various libraries and institutions outside the strict academic world, like the Bibliothèque de l'institut du monde Arabe in Paris or the Netherlands Centre for Library Automation PICA.

This group consists of 38 members or 10%.

There is also a group of governmental bureaus and councils like the USSR Library Council in Moscow or the Consejo Superior de Investigaciones Científicas in Madrid.:

16 in total or 4%.

From the National Libraries 8 are participating in our Section,

which makes another 2%.

And last but not least there are 15 individual members,

another 4%.

Looking at the Section's membership from the point of view of its geographical spread, we find that altogether 83 countries have IFLA members participating in the Section. By far the most members are coming from the United States: 61. For people interested in statistics, Canada, the Bundesrepublik Deutschland, the Netherlands, France and the United Kingdom, in decreasing numbers of members respectively, follow the United States.

History and publications

Members registered to the Section who have participated in the Standing Committee of the Section are usually not active for more than a few years. This is because of other priorities or because the term of membership in the Standing Committee runs out. As a result our historical memory does not stretch too far into the past. I would like to add that the Section in its present status is not very old. Let us, nevertheless, make a little tour back into the past to show several activities that Standing Committee members, as well as others, have undertaken.

The Section started as a subdivision of the Section of National and University Libraries until the bonds were broken in 1977 and the present form came into being. In a way the development towards two separate Sections is to be deplored. Of course, national libraries have responsibilites of their own which can better be taken care of in discussions amongst the directors of these institutions themselves. However, many issues concerning national libraries are the same as those of academic libraries. In some countries the ties between the national library and the universities are so close that separate developments are unthinkable. Be that as it may, both before and after 1977 the group of university libraries within IFLA has contributed several important projects and publications worth mentioning.

In the years before 1977 the Subsection of University Libraries undertook amongst other things a project on the availability of theses in academic libraries throughout the world. A feasibility study undertaken in 1970 and 1971 resulted in a UNESCO contract and in 1975 a

Guide to the Availability of Theses was ready for print. It was published, however, only in 1978 through the help of IFLA's publication officer Mr. W.R.H. Koops. In 1981 Mr. G. G. Allen took upon himself the preparation of a second volume covering Non-University Institutions of Higher Education. His Guide was published in 1984. Both Guides have sold very well to a wide circle of interested institutions.

Another important publication of the Section related to academic libraries in the less industrialized world. At the occasion of the IFLA Conference in Munich, 1983, a Pre-Session Seminar was dedicated to University Libraries in Developing Countries. The papers read during this seminar were edited by Mr. A. J. Loveday and Professor G. Gattermann and subsequently published. I would also like to mention the important task performed by the Working Party with Ms. Beverly P. Lynch as chairperson on the establishment of university library standards. Despite the detailed and thorough research accomplished by the Working Party, particularly on the basis of a questionnaire distributed to African university libraries, no Guidelines were published. It does not as yet appear to be feasible to agree upon such guidelines of a general character, because circumstances are too different in the countries participating in IFLA's work.

It would be impossible to go into all the other subjects which were discussed during the meetings of the Section. The Open Sessions, for instance, were usually designed around a theme and some of these will be discussed presently. However, an equal number of papers described the library situation in a member country or the state of the art of a technological development. Given the length of this paper, I will restrict myself to a few recurrent themes which have come up in the past and no doubt will keep us busy for some time in the future.

Conspectus

The first theme has to do with the developments around the so called Conspectus method. The question of how to describe in a more or less objective way the size of a collection, the intensity of collection building, and the value of the collection for the academic world, has, of course, been the subject of much research. Particularly the need for a quantitative approach to the qualitative aspects of library collections and collection development profiles has brought about the system that under the name Conspectus is penetrating the library world.

The necessity of such a system, preferably standardized among libraries throughout the world, is easily understood when one thinks about the massive attacks on funds for the acquisition of books, periodicals and other media. Where the leadership of our universities is primarily convinced by short statements with a set of statistics as their most obvious argument, long wordy descriptions would fail. Conspectus provides a convenient methodology for expression of statistical figures.

Moreover, only a division of tasks between libraries in a certain region or on a nationwide basis can save us from further deterioration of our collections, which in view of the enormous growth of publications, have already failed to keep complete track of publicized information. But without a standardized system for the analysis of our collection development policies, any division of tasks would be based on no more than guesswork. Conspectus seems to provide a simple and clear system to make such a division much more professional than was the case previously.

In several sessions the Section explored all possibilities and advantages of Conspectus, as well as the hazards of being objective and at the same time easily misunderstood. A clear demonstration of what can be considered as the limitations of the Conspectus system were set down in a paper read by Mr. D. Stam titled "The Many and the One: Implications of Conspectus Building for Individual Libraries" at the IFLA Annual Meeting in Brighton,

1987. It was shown that Conspectus is no magic medicine but rather a methodology that in the first place is there to help us to analyse our own collections and our own collection development policies. Cooperation with other libraries in the sense of what amounts to a finely tuned division of tasks between bibliographers in different libraries, seems to be further away than some of the participants would like to admit. Such explanatory discussions of an important theme are an invaluable means towards a better understanding of developments in other parts of the world where libraries are ahead of us, both in inventiveness and in experience. It is with such themes that our Section really brings to life what it attempts to be: a crossroad for visions, experiences and realities.

Performance measurement

The second theme I would like to mention concerns itself with what is called "performance measurement". Formerly the university library was more or less a static institute where silence was broken only by the whispering of an attendant providing information on some bibliographic problem. As we all know, these days are gone forever. Nowadays the library is a dynamic information center where the book, however important, is only one of the means through which the users satisfy their needs. One may ask oneself, however, how far that satisfaction goes. One may also ask for ways to show the university leadership that a library is a very important asset to a university. Such questions make research into the performance of our libraries inevitable and such performance should be measured according to standards which can be agreed upon. In particular the paper read by Mr. J. Willemse in Sydney, 1988, under the title "Library Effectiveness – The Need for Measurement", made clear what can be done to meet the problem of user satisfaction measurement and effective use of our means.

At the end of the General IFLA Conference in Paris, 1989, Professor Willemse chaired a Workshop on the same theme. It brought about a lively discussion of the factors that – according to the fifty odd participants – seem necessary when measurement is applied to university library services. The participants agreed on five points that were deemed most important. In Stockholm, 1990, these points will make up the opening theme of another Open Session concerning performance measurement, followed by several papers about the current state of the art. No doubt the Section will follow up the findings of the Stockholm conference with Guidelines for libraries and universities which are ready to start their own program of user service measurement.

Security

The third theme concerns itself with security in academic libraries and with security of their collections. The theme was introduced by Mr. H. J. Heaney during the Sydney Conference of IFLA in 1988, with a paper on one important aspect titled "Guidelines for the Security of Loan Exhibitions". Since such problems are, in fact, concerned with more than one type of library, the project will be discussed in a Workshop during the Stockholm Conference in cooperation with the Sections on Library Buildings and Equipment, Information Technology and Rare Books and Manuscripts. Aspects to be discussed will be:

- -buildings: security considerations in design and adaptation, detection systems and disaster planning;
- data storage: computer viruses, back-up and access control; and
- readers and staff: admission, access and supervision, and insider theft.

The discussions will end with a summary of the main points that emerge, followed by a summary of the major proposals and recommendations for future consideration and action by the relevant Sections.

Developing countries

The fourth theme I would like to introduce is perhaps the most difficult to deal with especially in terms of achieving a positive result and yet it is of the greatest importance. I refer to the situation of research libraries in developing countries. In the Open Session of the Paris IFLA Meeting Mr. B. U. Nwafor of Kenya explained the lack of good books and other media with which he and his students are trying to cope in their university. In fact, he described the situation in a broader context outside his own country. The rising prices of books and subscriptions to periodicals, the small funding set aside for university courses and research, all seem to point to a deteriorating academic climate in which the library is getting further and further away from the kind of information center it intends to be.

When after the Open Session, the Standing Committee of the Section discussed means to meet Mr. Nwafor's urgent appeal for support, Mr. G. G. Allen proposed to set up a working party for the production of Guidelines. The aim of the project was formulated as follows:

- to assess the levels of need for essential materials in university libraries in less developed countries, where budgets are very insufficient to fulfill the tasks of the libraries; and
- to advance possibilities and mechanisms to provide practical on-going aid to university libraries in less developed countries.

Regarding the first aim, the project is designed for two years. Funds requested and accepted by IFLA HQ will support a limited form of assistance. Several representatives of less developed countries have participated in the working party, which will give its first report to the Standing Committee of the Section during the IFLA Meeting in Stockholm.

Medium Term Program

So far I have discussed some of the themes the Section is concerned with currently. They stem from a Medium Term Program which was adopted by the Standing Committee in 1987, a program that will finish its term in 1991 during the Conference in Moscow. In the meantime and in accordance with the time schedule of IFLA, the Standing Committee is preparing a new Medium Term Program that will carry us through the next five or six years. At the request of Mr. G. Gattermann and Mr. P. Hallberg, officers of the Standing Committee during the 1986–1989 period, Committee members expressed their ideas and wishes through correspondence, thus preparing the way for deliberations which will take place during the Stockholm Conference. In particular a memo written by two members, Mr. J. Rosenthal and Ms. M. J. Sharrow, have contributed to a lively and very useful discussion of the aims of the Section and the means to bring such aims to realization.

Depending upon further discussion in the Standing Committee the program can be summarized as follows:

- a study of the role and purpose of the university library and its services to the various categories of users, particularly in view of the impact of new information demands and technologies;
- a study of problems and solutions in relation to resource sharing with other libraries and other types of libraries;
- a study of problems and solutions with respect to the funding of university libraries and general research libraries, including sponsoring and extra-mural funding;
- the production of guidelines regarding staff development and appraisal in university and general research libraries;
- -the continuing investigation and promotion of support for university libraries and general research libraries in developing countries.

The goals of the Section as presented here await final consideration by the Standing Committee and will be finalized only after the IFLA Meeting in Stockholm in 1990. They nevertheless provide an outline of the main points that have resulted from written discussions and meetings of the Standing Committee. The Open Session of the Section in Moscow will be dedicated to the program goal concerning the function of the university library in a rapidly changing information environment at the end of the century.

Conclusion

One of the objectives of the Section is to alert university libraries and general research libraries throughout the world to issues and problems that these libraries face in achieving goals of service to users. The Section will continue following this course through Open Sessions and the publication of papers read during these sessions, through workshops where IFLA members discuss and summarize certain aspects of their trade, and through providing an informal meeting place for all IFLA members who attend Annual Meetings and want to discuss these matters with one another.

The National Library's Role in developing a National Information Policy – the Case of Sweden

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Abstract

Comprehensive national information policies covering all sectors are looked upon with skepticism and a more pragmatic view is offered.

Any national policy must be based on the needs of the country concerned. Sweden is a geographically large highly developed industrialized country with just 9 million inhabitants. Traditions and policies for a decentralized system of higher education exist. Information policies adopted by the national library should ensure access to information contained in documents all over the country. Other measures are seen as support functions: the national information system, retrospective conversion of catalogue data, standardization, cooperation on national and international levels, research and development, and national resource libraries. The Royal Library is responsible for the national imprint and for support functions, that make it accessible nationally and internationally. An ambitious policy in this field is adopted.

A brief comparison between the contents of a national information policy for Nicaragua and for Sweden is made.

An attempt to stretch the role of the Royal Library by issuing a national information policy covering all sector is neither possible nor desirable. Adoptable policies must be balanced and based on cooperation and central efforts in support of a decentralized research library system.

Introduction

To formulate an information policy, that covers the needs of the country as a whole, is a task which by far goes beyond the authority and the means of the Royal Library – national library of Sweden. An information policy of such extension would in any case tend to become so universal, that it might very well result in well coined phrases in an imposing but not very useful document.

Information policies actively pursued by the Royal Library are thus confined to areas where responsibility is held or influence is exertable.

This more pragmatic attitude towards information policy should, however, not lead to a number of conflicting policies where different sectors each pursue their own interests. Cooperation between sectors must exist on all policy issues. Any policy pursued by the Royal Library must agree with national policies on research and higher education and should certainly not be in conflict with public library policy. Adoption of policies, that would disregard the information needs of the private sector, would not stand many chances to survive.

My point is, that if we concentrate on areas where we have the expertise and the means, and cooperate with other sectors, the demands of society – which any policy should take into account – are best met.

The role of the national library

My view on national information policy is in concordance with the apparent paradox, that the restrictive financial policy of the past years has emphasized the duties of the Royal Library and strengthened its position as national library, especially in relation to the research libraries. Between the years 1978 and 1988 Sweden had an independent authority with an overall

responsibility for technical and scientific information. The duties and objectives of this organization were, however, so extensive and so widely interpreted that its efforts were rendered more or less ineffective. The dissolution in 1988 may be seen as the failure of the utopian dream of an overall national information policy.

By July 1988 most of the means and tasks were transferred to the Royal Library. The true national functions were strengthened and national office for library coordination and planning, directed towards the cooperation between research libraries, was established within the Royal Library. The intents of government to base activities on well defined sectors offered opportunities to outline and promote a Swedish information policy with a more narrow but also more realistic scope.

The Swedish cooperative library system

One of the first duties for the national library within its new authority was to examine the controversial problem of charges for library services. This task accentuated that an information policy is of utmost importance. The Swedish cooperative library system was in jeopardy and had to be justified.

As early as in 1886 the Royal Library made a declaration on information policy of national compass which to my knowledge is the first of its kind in Sweden.

The preface to the first volume of the Swedish union catalogue of foreign books stated

"The country's public book stocks must be seen as a whole:

their location in different parts of the country shall not prevent their use by all for the furtherance of research and science."

Although this fundamental idea has been shared by libraries for more than a century the need to safeguard the concept still exists. This very spring the Royal Library had to present an official letter to the Swedish Government calling for a declaration in favour of the cooperative library idea. Literature acquired with public funds must be viewed as a joint national resource.

Why, then, is the idea of the Swedish cooperative library system more than a hundred years old – still of great importance?

As regards language Sweden is small. Swedish is spoken by merely nine million people. Geographically, though, the country is large, one of the largest in Europe. The distance between the most southern and the most northern institutions of higher education is as much as 1530 kilometers, they are as far apart as London and Rome. Sweden is an industrial nation—supremely owing to research and development. Accordingly, foreign languages are taught intensively in both primary and secondary education; higher education is well developed and available in all parts of the country. The decentralized university system is an established concept in Swedish education.

These factors do influence the information supply. The Swedish contribution to the global amount of printed information is just about one per cent while the country at the same time is totally dependent on access to foreign literature in all parts of the country.

In any university library about 90 per cent of the collections would be in foreign languages if legal deposit did not exist.

What can the national library do to sustain and safeguard the Swedish cooperative library system? The uttermost goal is of course to enable a maximum use of the country's common but widespread collections of literature.

In this connection I have to point out a complication. In developing a national information policy the national library has to take many factors into account – some of which are contradictory.

Until the end of the 1970's it was easy and a matter of course to assert the cooperative library idea. Each Swedish university and college library was financed directly by the Ministry of Education and Cultural Affairs. Today libraries obtain their grants through their respective institutions in competition with other activities. Obviously the demands of the individual university or college tend to take priority over the country's collected requirements for literature.

But considering the enormous amount of publications in the world it is impossible for a single university or college library to be self sufficient with regard to foreign literature. Consequently, the country's collected document supply must be viewed as a joint resource.

An approach adjusted to market conditions represents a threat towards this well working model. Large lending libraries want to put a charge on their loans to other libraries – principally to be able to strengthen their own economy. This local policy does, however, clash with the decentralized Swedish university model which the libraries are meant to support.

One of the basic principles of the Swedish university and college policy is that the same standards of quality must be stipulated irrespective of where the activities are located. This principle must also be applied to the literature supply.

The Royal Library's request that, the Government gives prominence to the importance of continued cooperation between public research libraries, with special reference to free and open interlibrary lending in order to counteract serious limitations of the individual's right to information, must be viewed as one of the most important manifestations of the national library's endeavours towards a national information policy.

The policy pursued is in agreement with national policies on higher education, it respects the concept of the cooperative library system. That the interest of some universities and some libraries may be in conflict with the policy, stresses the need for national measures.

Support functions

Any information policy must concern itself with the access to information. It may be disputed whether access to documents should take priority over access to information about them.

I have a firm belief, that policies adopted by the Royal Library should be based on access to the information contained in documents.

The support of this access is of major concern to the national library, and I regard most of our activities as support functions.

The Swedish model of information supply is to a great extent based on the interaction between centralized and decentralized solutions. Powerful central resources are prerequisites if the essential cooperative library is to function in a flexible and efficient way.

LIBRIS

Perhaps the most important of all these resources is the national library information system LIBRIS. Responsibility for its operation and development lies with the Royal Library and the country's research libraries are permanently connected to the system. The national bibliography and the union catalogue of foreign literature in Swedish research libraries are produced by way of the system. LIBRIS does not merely promote cataloguing and provide means for locating literature in the research libraries. It is also facilitating and keeping alive the national cooperative library system through efficient routines for interlibrary loans and it provides a base for coordinated national acquisitions planning.

Retrospective conversion of library catalogues

The introduction of local library information systems in the research libraries increases the demand for retrospective conversion of catalogue records. This is yet another example of a

central effort that should be executed by the national library to relieve the individual libraries from monotonous and to the individual library costly work.

Standardization

Of importance from an information policy view is further the support granted for standardization – including for example international rules for cataloguing.

National cooperation and consensus

In order to achieve national consensus about important questions like interlibrary loans, national acquisitions planning, legal library questions and ethical matters, the national library is stimulating information exchange at conferences and seminars.

International cooperation

As has already been pointed out several times the Swedish information supply is to a great extent dependent on foreign countries. The importance of a Swedish participation in international cooperation cannot be emphasized enough. The Royal Library regards it as an essential information policy measure to facilitate and support Swedish participation in international library cooperation. Financial – and other – contributions are made to international organizations like FID and IFLA.

Research and development

The Office for Library Coordination and Planning at the Royal Library has certain limited means for supporting project and development work in research libraries. A principal requirement is, however, that the results should be nationally applicable.

National resource libraries

In most areas the national library's means of developing national information policy are limited to initiating, encouraging, and supporting cooperation and to the issuing of advice and guidelines.

Since 1988 the Royal Library has had obligations and financial means – though somewhat limited – to reinforce the Swedish information supply through a system of national resource libraries. The guiding principle has been to appoint and support libraries already resourceful within their subject fields. National resource libraries have been appointed in the fields of medicine, technology, economics, agriculture, education and psychology.

By granting financial support to the national resource libraries the Royal Library is able to ensure a development, that promotes the national information policy.

It is a principal requirement that there should be obvious gains in efficiency and quality of national compass. It should also be mentioned that the national resource libraries belong to one of the few fields in which the national library is able to control the activities directly. Desirable performances can be insisted upon in exchange for allocated money.

The Swedish imprint

I have deliberately delayed mentioning the national library's most central and obvious duties, namely those associated with the responsibility for the national imprint. The Royal Library has had statutory legal deposits of Swedish imprint since 1661. To collect, to preserve and hold the print accessible for future use as well as to produce the Swedish national bibliography in accordance with international standards are of course the undisputable chief duties of the national library.

Activities concerning the national imprint are essential for the national information support but are also of importance as a contribution to the international library cooperation. The

Swedish policy regarding the national imprint is very ambitious. In this respect it is possible for Sweden to derive obvious advantages from being a comparatively small country. The relatively modest production of Swedish material – around 1 per cent of the global amount – gives the national library a chance to collect and preserve national publications on a high level. Above all this applies to the unprocessed direct outflow from anonymous everyday life in its most varying aspects. For researchers of generations to come this is unique source material. To collect and preserve ephemera on the highest possible level of ambition are essential parts of a national information policy.

The compilation of the Swedish national bibliography is of fundamental importance to the national dissemination of information – but scarcely of major information policy significance. This would however be the case with a raised level of ambition. By indexing periodicals and chapters in monographs, annuals and miscellania it would be possible to offer a more profound information about the Swedish imprint to researchers and the general public. Requests for such improvements have for a long time been lodged by researchers – primarily within the social sciences and arts.

Conclusions

There is a widespread opinion, that the elaboration and ratification of ambitious, more or less comprehensive, information policy documents under all conditions should be considered desirable.

An ambition of this description is in my opinion definitely not applicable to Swedish conditions and therefore from our point of view inadequate as well as unrealistic. I fully share the hesitation John Gray is venting in his article National Information Policy – Myth or Magic? Of course the role of a national library varies from country to country as do an adoptable national information policy and it is dependent on factors like history, economic structure and library organization. As an example of a country with conditions totally different to those of Sweden I can mention Nicaragua. For a few years now Sweden has had a bilateral cooperation agreement with the national library Ruben Dario in Managua. There, the aim of the national library information policy is to create a book centre at the national library and to support and develop the country's public libraries by means of central efforts in cataloguing, training and collection-building.

Sweden has well developed, qualitatively advanced libraries in the public as well as in the private sector. If the national library was to aim a national information policy at all sectors the operation would fail on account of its own preposterousness. A national information policy inspired and pursued by the national library must not be strained beyond its limitations. The risk of ending up in bureaucracy and self fulfilling systems of rules will then be imminent. One in theory nationally comprehensive information policy have few chances of leaving the desk where it was designed.

The Royal Library's responsibility for a national information policy does not in fact reach beyond the sphere of the public research libraries. There are of course – as I have stressed correlations to other sectors, as research and higher education. The connections to and the cooperation with the community public libraries are at present confined to areas concerning free access to information between all libraries in the country and to common rules in fields like interlibrary loans and cataloguing. These would become major policy issues for the national library if they were not already established facts or if they were jeopardized. Today the need for a national preservation plan is discussed by the Royal Library and representatives of the public libraries. Through consultation and concensus we may achieve viable results, that can be considered part of a national information policy.

As I have pointed out earlier Sweden is a large country but also a small one. It is large

enough to need the use of far reaching decentralized solutions as regards information supply. At the same time it is heavily dependent on well developed cooperation. The utilization of the joint resources of a cooperative library is a necessity in an industrial country like Sweden – heavily dependent as it is on foreign information to maintain its position as a highly developed industrial nation and a welfare state.

Finally, Sweden is small and uniform enough to be able to benefit from central solutions to many information problems. The rapid development in the area of communication will most probably implicate, that central efforts, can offer the libraries all over the country extended services and solutions to information problems. Cooperation in combination with central efforts will result in rationalizations, efficiency and a better utilization of resources.

This is the perspective in which the endeavours of the national library of Sweden to adopt an information policy must be viewed.

1. Gray, John: National Information Policy - Myth or Magic? Alexandria 1 (3) 1989

The National Library as a Decentralized Organization: The Case of Finland

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Abstract

National libraries have to respond to the development of the society more directly than most other libraries. The government policy to restrict the growth of the capital area has in the Scandinavian countries step by step led to an active policy of decentralization. The government is establishing new public services in the remote parts of the country and even removing parts of state institutions if not whole institutions from the capital. This policy is playing an important role also for the National Libraries, which by definition are serving the whole country.

After having introduced already more than ten years ago a bibliographic network for the production of the National Bibliography Helsinki University Library, the National Library of Finland, is now setting up two new units outside the metropolitan area. One of these units, the unit for retroconversion of catalogues, is a new one. The other unit, the conservation and microfilming centre, will continue activities which up to now have been carried out in Helsinki. This requires removal of staff posts from Helsinki. The intention is to increase the existing capacity considerably in the course of the coming five years.

The political and managerial aspects of the decentralization are discussed in the paper and parallels are sought from other Scandinavian countries, especially from Norway, where a new National Library branch was created in 1989 in the northern part of the country.

National libraries are no longer considered as an end in themselves; their activities have to reflect the increasing needs of the whole society and not only that of the local readers. National libraries also have to respond to the development of the society more directly than most other libraries. The goals of the national libraries are in many ways embedded in the general government policy in the field of culture and research. National libraries have to adjust themselves to the general policies of the government because the development of their resources may in many cases be directly dependent upon these policies.

This paper focuses on the impact of one of the recent development trends in the Scandinavian countries, on the decentralization of the state activities. Special emphasis is laid on the Finnish conditions.

The government policies in general

The Scandinavian countries have traditionally been dominated by the metropolitan area of the capital. As a consequence the infrastructure of the society (starting with airports, postal services and all kinds of communications) has developed there more efficiently than in other parts of the country. Especially private business has tried to benefit from these advantages.

Because the governments do not have efficient means at their disposal to prevent private enterprise to expand in the capital area, they have started taking countermeasures by creating new public activities in the remote areas. A second and more drastic step was to start transferring existing state institutions or parts of them from the capital area. All Scandinavian countries, with the exception of Denmark, are geographically large and their most northern parts

lie beyond the polar circle in the North. The demographic development has favoured the southern parts of the countries; the northern regions are consequently fairly sparsely populated. The government policy, however, aims at spreading the population evenly over the whole country, which would make it possible for people to stay in their native places and earn their living there.

The National Library and the library network

There are not two similar national libraries in the world. Several efforts have been made to identify the tasks of a National library. In a study on collection development policy, *Selection for Survival*, which the British Library recently commissioned for its own policy development, we find the following statement (p. 2):

"A review of the literature serves only to underline the uncertainty surrounding the roles and responsibilities of a national library, and leads to the conclusion that a redefinition and reassessment of the traditional role of the national libraries is necessary and overdue."

Instead of discussing the definitions of the National Library it is more important in this connection to stress, that a new dimension in the development of the libraries on a national scale has been introduced by the concept of networking. This development has had a profound impact on the interdependence of the libraries. One might not be wrong in guessing that the main part of the consequences of this development has not yet become evident for the library community, nor have they been fully accepted. Interdependence limits the traditional freedom of policymaking in the libraries.

What does networking mean? It means at least two different things: 1) sharing of work and responsibilities, and 2) computerized data transmission networks which in a physical way combine libraries with each other. These both concepts of networking play in increasing role in the Scandinavian countries.

One could guess that computerized library networks need an organization which provides the network with central bibliographic services, in some cases it also maintains the network and monitors its functioning. It is however not evident for the library community, that this central node should be the National Library.

Voices have been raised claiming that the tasks carried out by a national library should preferably be redistributed among the other libraries. This might not necessary be a bad solution if it is based on a careful analysis. But it is a bad idea if it is based on rivalry.

An opposite opinion claims that the national library should be strengthened in order to be able to meet the requirements of an efficient library network. It goes without saying that the national libraries support this view, but it is interesting to see that in many cases also the governments share this opinion. So has been the case e.g. in Sweden, where two years ago the Royal Library, the National Library of Sweden was given a much more powerful status than had been the case earlier. Initially only few representatives of the research library community were in favour of this decision, which however now seems to have all chances to become a success.

To summarize what has been said above, the role of a national library in the new networking surroundings is no longer selfevident. In the opinion of one part of the library community the new technical developments seem to open ways also to solutions without a traditional national library. According to an other view the need for centrally produced services for the whole national network has become even more evident than before; these needs can best be satisfied by the National Library.

The criticism towards the national libraries is based on at least the following four points:

1) in many countries the national libraries have been inadequately financed, which has resulted in inadequate services, 2) the national library has been seen as an oldfashioned, book-

centered institution incapable to cope with modern needs, 3) the whole library community has to fight for improved resources in which situation the libraries fear that the strengthening of the national library will be made at their expence, and 4) individual libraries fear, that a strong national library would have an authority over their business, which would reduce their autonomy.

A decentralized National Library

Because a national library by definition serves the country as a whole, it obviously must not necessarily be fixed to any given place as are e.g. university libraries. But there are of course other constraints, which restrict a free transference of the national library from its present site. This does, however, not prevent that parts of its activities can be placed in an other part of the country.

Before we start discussing the decentralization of the national library activities, it is however important to point out, that the decisions which have been made in the Scandinavian countries are not based on a library theory or on a concept of an ideal national library. Neither do the decisions correspond with the ultimate wishes of the library authorities. It would for many reasons be easier to develop the operations of a national library under one and the same roof.

Decentralization is a governmental goal. If national libraries can not count on any improvement of their working conditions in the capital, it would be unwise to reject looking at other solutions. When speaking about decentralization of national library activities we are as a matter of fact speaking about the libraries' efforts to adapt themselves to the realities of the surrounding world. For library directors this is a totally new reality and is not an easy exercise to fight for the conditions for existence of the library. The national library authorities have to consider many risks. The process of removing parts of national library operations into remote regions is a lengthy procedure, which has to be spread over a period of several fiscal years. How to safeguard the financing through the state budget during the whole period? If we together with the government say A, will the government be willing to say also the necessary B? There can e.g. be appointed a new government, which does not necessarily feel itself bound to the plans of its predecessor.

The national libraries have to play the political game but their own political weight is not strong enough to guarantee a successful outcome in the changing circumstances. National libraries can hardly find any influential allies, because they already within the library community – as has already been pointed out – have difficulties in finding supporters.

What does a decentralized national library look like? By a decentralized library is here understood a library located on many sites, some of these sites being in an other part of the country. A good example is the British Library with its locations in London and Boston Spa in Yorkshire. The role of Boston Spa will even increase, when new activities are transferred there from London.

If we take a look at the Scandinavian situation, there are two countries where solutions similar to the British Library are not planned but also implemented. These countries are Norway and Finland. In Sweden some operations have already earlier been initiated outside the Stockholm area (microfilming of newspapers in Southern Sweden in Kalmar and the new conservation centre in Northern Sweden in Kiruna) but the National Library itself has remained more or less intact. In Denmark the National Sound Archives have been removed from Copenhagen to Aarhus and annected with the State and University Library there. The Archives were, however, never a part of the Royal Library, the National Library of Denmark.

It might be surprising, that the most radical decentralization measures have been accepted

in Norway and Finland, where the national library functions are the responsibility of the University Library in the capital, namely the University Libraries of Oslo and Helsinki. The dual role of the National Library, however, makes the chosen line well understandable. A library serving at the same time the whole country and a university, and receiving its resources through the budget of the university, has to fight against several constraints.

In Norway efforts have been made for several years to persuade the government to establish a separate national library, independent from the University. In Finland similar plans have been discussed but rejected; instead of a separation priority has been given to the development of Helsinki University Library into a stronger national library.

The decentralization policy, which also could be called employment policy, offered the Norwegian library community a possibility to take the first step towards a future separate national library. This possibility was, however, not accepted unanimously, because the new national library branch had to be placed in the remote town Mo i Rana close to the polar circle. The National Librarian was convinced, that an opportunity to receive an addition of 80 staff posts for national library purposes would not necessarily be renewed if this offer was rejected. The new national library branch started its operations in the autumn 1989 before the National Library as an independent organization was created. In the meantime Norway has received a new government and the future of the reorganization of the National Library does not seem to go as smoothly as was planned under the previous government. We have here received a good lesson on the impact of the political realities on the living conditions of the National Library.

As a first step towards decentralization of national library operations the first initiatives were taken in Finland by Helsinki University Library in 1978. They aimed at the division of labour in the registration of new material into the database of the National Bibliography. The National Bibliography had recently started using automated means in its production which, of course, was a big progress. But at the same time it was obvious, that the editorial staff of the National Bibliography was not able to handle all the new material. If nothing was done, each legal deposit library in the country (there were five of them besides Helsinki University Library) would have continued cataloguing the identical material in its own premises.

Although the described situation would have been an anomaly seen through the eyes of today, it certainly was a real existing possibility in those days. Negotiations with two legal deposit libraries (University libraries in Jyväskylä and Turku), however, led to an agreement and the production of the Finnish National Bibliography has for more than ten years been based on a shared cataloguing between three legal deposit libraries. This was afterwards considered as the only rational solution. It has given us useful lessons both on the limitations which a far reaching interdependence in a network poses on the participants and on the real benefits of the shared responsibility between the libraries.

The next step was a real decentralization. The Finnish government has accepted a policy not to increase the state employment in the capital area. The open message of the Minister of Finance to the University of Helsinki said that the University should not expect any strengthening of the staff resources in Helsinki. "If you wish additional resources, go to other parts of the country", were the words of the Minister.

The University Library, the National Library of the country, had come to this conclusion already earlier. It had planned both new activities and a partial removal of existing activities to towns outside the Helsinki area. The pressure on the Library had increased. The library community in Finland was waiting for more efficient bibliographic services. Without them the large investments on local library automation systems and on the data communication network binding them together would not bring the results the libraries were waiting for. All the university libraries in Finland are installing the same integrated on-line-system, so these

local systems will be connected with each other through a data communication network.

It was also obvious, that conservation activities had to be developed in order to be able to offer services also to other libraries.

Helsinki University Library developed a plan, which was readily accepted by the University as well as the Ministry of Education, obviously also by the Ministry of Finance. According to this plan two new units will be created, one for conversion of catalogues, the other one for conservation and microfilming. The units will be located in different places. A remarkable new aspect has been the active participation of the towns, where the units will be established. The towns (Kotka for the conversion unit and Mikkeli for the conservation centre) have given important financial aid to the Library with the motivation, that it will guarantee a significant permanent employment to the inhabitants of the town. We can thus say, that going outside the capital area has in this way already paid the efforts invested in these two projects. It has been a new and refreshing experience to see, that the National Library can be seen as an important counterpart by the local authorities. The financial participation of the town authorities was one reason, why it was necessary to decide on two new sites; the costs connected with the initial stage of the two units would have been too high to be paid by one and the same town.

The conversion unit in Kotka (130 kilometres east of Helsinki), which started its operations in December 1989, has as its primary task to convert the printed Finnish National Bibliography into machine readable form and to offer the records to the other libraries in the country. In addition to this, the unit may possibly offer conversion services to libraries for converting some of their catalogues. The basis tasks of the conversion unit will employ ten persons, but the extension of the activities will increase the staff considerably.

The conversion unit was originally regarded as a project completed during a period of ten years. It was, however, soon obvious, that the needs which the unit had to satisfy were much bigger than anticipated. It is quite possible that the unit will remain as a permanent part of the National Library.

The conservation and microfilming centre in the town Mikkeli (230 kilometres north-east of Helsinki) will in the course of five years be developed into a unit of 35–40 staff members. Less than ten of these posts will be removed from Helsinki together with the work combined with them.

In Norway possibly more than a half of the staff of the planned National Library will be located in Northern Norway. In Finland the remote units will have hardly 20 per cent of the total staff, which means that the Norwegian solution is far more radical. But already the 20 per cent require a totally new thinking. They also require a new managerial approach, which accepts the fact that the national library management itself must actively look for new solutions when the traditional policy of sitting and waiting no longer functions.

Conclusion

The Scandinavian countries belong to the wealthy parts of the world. Despite of the existing resources in the society the National Libraries have to compete with numerous other needs. The solutions chosen here may not be transferable to any other countries, but the may, however, give hints about possible strategies in changing situations. On the other hand, solutions like the production of the National Bibliography on the basis of shared cataloguing might prove useful also in countries, where resources are limited.

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Summary of the Paris Workshop 1989 on Performance Measurement

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Abstract

The Section for University Libraries' long concern with standards resulted in qualitative standards being approved in August 1985. Further efforts to develop quantitative standards were unsuccessful. The section then turned its attention to performance measures.

During IFLA 1988 a paper introduced the need for problems of performance measurement by way of a review of the literature and described one specific approach. This lead to a workshop during IFLA 1989.

Participation in the workshop was limited to fifty people but represented more than twenty countries. Its aim was:

To get agreement on a number of performance measures which would be the most appropriate for evaluating the effectiveness of academic libraries from a users point of view.

Dividing into four groups, participants by way of the Nominal Group Technique enumerated all possible performance measures and from those selected the five which each group considered most important. All workshop participants then evaluated the choices of the four groups and made the final choice of the five most appropriate performance measures.

The paper describes the methodology followed and the results of the workshop.

Introduction

Librarians have, for many different reasons, been concerned about the quality of their service. Possibly the most importance reason for their concern has been the perception that the service that they were able to provide was generally, or in part, unsatisfactory. This was considered to be mainly due to inadequate funding. Various norms or standards were, therefore, developed with the purpose of providing the less well off libraries with authoritative statements to convince funding authorities that financial support should be increased. Such standards have played a valuable role in improving library services. As they tended to recommend minimum acceptable library service, however, they had also had a negative effect on libraries which were better off, as funding authorities are inclined to limit their support to the minimum levels mentioned in the standards. More recently, therefore, library standards have tended to be vaguer and of a qualitative, output orientated nature.

The IFLA Section of University Libraries has recently published such qualitative standards (6), which are general enough to allow for local, regional or national variations. It was recognized that quantitative standards could only be developed on a regional basis. At the IFLA Meeting in Chicago (1985) a small working party was convened to consider such a regional approach. On the basis of data collected and responses received the Standing Committee accepted the working party's recommendation that efforts to develop quantitative standards should be abandoned (4).

Performance measures

During the eighties accountability became a major concern and publicly funded institutions were increasingly required to provide explicit indications of their performance. Performance measures had begun to receive considerable attention from public libraries, but were becoming of equal importance to university libraries. An introductory paper on performance measurement was, therefore, included in the Section programme at IFLA 1988 in Sydney (8).

The paper stresses the need for evaluation of library services, indicating that effectiveness should be determined for the following reasons:

- 1. The range of public services has been increasing to such an extent that funding has become a problem as governments are required to cut back on taxes.
- 2. Only organizations providing services regarded as relevant, effective and efficient are attracting adequate funding, requiring continuous and objective evaluation.
- 3. Evaluation provides feedback on the library's performance, which is also essential for planning, particularly to indicate problem areas.
- 4. Clear objectives promote participative staff involvement.

The dominating profit goal of business organizations provides a clear indicator in the evaluation of their effectiveness. In comparison service organizations tend to have multiple goals, which are vague, hard to measure, and make objective control and evaluation very difficult. A review of the library literature indicates that a wide variety of different measures of library effectiveness are used. More significantly most evaluations are done only once. Librarians often seem to believe that the intention to provide a good service is synonymous with providing a good service. Unfortunately, this is not borne out by the facts. "A number of evaluations clearly indicate that the quality leaves a lot to be desired. A growing number of studies on the availability of library materials show that users find only between 40% and 60% of the books they require from the library, while the performance in respect of reference questions appears to be equally poor... There should be general agreement with the conclusion that a problem exists and that a 55% level of performance is totally unacceptable" (8).

A number of goals with measurable objectives should accordingly be formulated, based on the needs which the library intends to support and the views of the major participants on what constitutes effective library service. The library's goals, the objectives and the measures to evaluate them should, preferably, be acceptable and formally approved by all parties concerned. They can be refined with time. The evaluation should be done continuously, which requires that the data have to be collected in a cost-effective way.

Workshop on performance measurement in academic libraries, 1989

The Standing Committee decided that further disucssion on the topic should be promoted by way of a workshop during IFLA 1989 in Paris. The aim of the workshop was "to get agreement on a number of performance measures which would be most appropriate for evaluating the effectiveness of academic libraries from the user's point of view" (7).

This workshop presented a unique opportunity to determine the consensus of opinion on measures of academic library effectiveness of a group of librarians representing many different countries and many different aspects of academic libraries. In order to have the maximum interaction, it was decided to limit the group to fifty participants and to follow the Nominal Group Technique (NGT). The NGT has been called "a participative data collection and consensus-forming device" and "a special-purpose behavioral science technique that is useful in situations where individual ideas and judgements need to be tapped but where a group consensus is the desired outcome" (5). A full description of the NGT is provided by Delbecq,

Van de Ven and Gustafson (2).

NGT ensures involvement of all participants and is an excellent way to reach consensus. A bibliographic search provided only a few references from the library literature, which seems to indicate that the technique is not well known in our field. Thus the workshop had the added advantage of introducing NGT to a number of colleagues.

The technique involves the following steps:

- 1. A statement of the topic is provided to participants.
- 2. Silent generation of ideas in writing by each participant.
- 3. Round-robin feedback from group members to record each idea in a terse phase on a flip chart.
- 4. Discussion of each recorded idea for clarification and evaluation.
- 5. Individual voting on the priority of ideas, with the group decision being mathemtically derived through rankordering or rating followed by a discussion of the result and a final vote.

The aim and a brief description of the methodology, as stated above, was sent to persons registering for the workshop, with the following background information:

"The need for performance measurement has become imperative. Though widely discussed, there still exists many differing opinions on what an effective academic library service entails and how this effectiveness can be measured. Different measures will apply to each of the constituent groups in an organization. Measures for the community which is served, for example, will differ from those for the funding agency, and in the case of libraries, different measures will apply to the university authorities, the library staff, and the library users. As libraries are established to provide for particular needs, it seems logical to look primarily at those measures of effectiveness which would indicate the degree to which these needs are satisfied by the library" (7).

At the start of the workshop the aim and procedure were again explained. The following definition of performance measures was used: "Counts and combinations of counts which enable a library to assess the degree to which a program meets its ojectives ..." (3). After this, the participants were divided into four groups, one French speaking and the others English.

With all members of each group contributing, a great number of possible performance measures were suggested. (Group A, 28; Group B, 40; Group C, 35 and Group D, 46). After discussing each item briefly, group members were asked to each choose five items which they regarded as the most appropriate measures for evaluating the effectiveness of academic libraries from the user's point of view. A first choice was awarded five points, a second choice four points, down to the fifth choice with one point. It was interesting to note that in each group a few items received most of the votes, with the majority only getting a small number or no votes at all.

Each group presented the five items which had received the most votes as a whole. An interesting result was that although each group chose some measures in common with others, each group also proposed some unique ones. Unfortunately, several suggestions did not fit the definition agreed to at the beginning of the workshop.

Group A	Votes
Document delivery failure rate	41
2. Reduce time between material being requested and arriving on shelves	27

3. On a scale of 1-10 degree of satisfaction expressed by users	26
4. Measuring the relevance of the library collection to the academic progamme	17
5. In university community number of people by category who actually use the	16
library compared to the total university community	
Group B	
1. Satisfaction rate interlibrary loan requests	16
2. Collection to meet with queries	15
3. Hit rates in catalogues	12
4. Time from arrival of book until in catalogue	11
5. Accessibility of collections and staff	11
Group C	
1. Relevance in collection development (including periodicals)	25
2. % of failures when you look for publication in catalogue	19
3. Hours open	19
4. Effective staff (public)	16
5. Efficient interlibrary loans	15
Group D	
1. Period between ordering and supply to users	28
2. % of supply of requested documents	27
3. Degree of quality of supply	26
4. % of used books and collections	24
5. Open hours	21

After a further brief discussion by all the participants, the duplicate proposals of the four groups were eliminated, reducing the list to twelve. Each participant again chose the five measures which were considered most relevant in order of preference. The following is the final list with the votes obtained:

	Votes
1. Relevance in collection development (including periodicals)	104
2. Degree of satisfaction (obtained by qualitative methods)	102
3. Hours open	88
4. Delay between order and availability on shelves	81
5. Percentage of requested items obtained	74
6. Speedy document delivery and efficient interlibrary loans	65
8. Minutes required between catalogue hit and document in hand	62
9. Percentage of success in searching catalogues	57
10. Effective staff	56
11. Percentage of collection used	43
12. In university community number of people by category who actually use the	31
library compared to the total university community.	

The following comment on the outcome is very relevant: "Once again in the final session, as in the preceding group work, it was recognized that we had not always produced performance measures, in the sense of counts, but rather factors that we felt ought to be measured ...

Certainly, the outcome of the workshop did not produce a set of guidelines for performance measures as was hoped, and some of the points above need to be recast as performance measures. Whether such guidelines would be useful or practicable needs to be considered bearing in mind that different performance measures may have greater relevance in some contexts than in others. It was also recognized that further discussion is required on whether comparison should be made only within an individual library over time, or whether some or all measures would permit comparison between the performance of different libraries either in the same country, or ideed in other countries" (1).

The value of the workshop lies, therefore, not so much in the outcome as in the discussions themselves, which have helped to create an awareness of, as well as a better insight in the complex problem of performance measurement. It has hopefully prepared the stage for the papers and discussions at IFLA 1990.

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Measuring Academic Library Performance

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Abstract

Library statistics traditionally have tended to measure what goes into a library that allows it to provide service – users, funding, holdings and acquisitions, technical processing and circulation, staffing patterns – inputs. But only recently have librarians joined other service-oriented professionals, such as educators and health care workers, in measuring performance – what they provide to users – outputs.

In response to member interest, the Association of College & Research Libraries (ACRL), a division of the American Library Association (ALA), is developing a manual to assist librarians in measuring the impact, efficiency and effectiveness of academic library activities. This paper will describe the purpose of output measures, the benefits of their use and the specific measures developed by ACRL.

Background

In the United States, librarians have tended to measure what goes into a library that allows it to provide service, for instance, staffing, funding, the stock, acquisitions, or number of units processed. However, librarians have personally placed increasing emphasis on the service itself. The accent is increasingly on users and on what we do to help them find the information they seek.

Also recently, institutions of higher education in the United States have begun to lay stress on "assessment", that is, measuring the effect of education on students. Colleges and universities are under pressure from government agencies, especially at the level of the states, to provide quantitative evidence that students derive some benefit from their education. All parts of the higher education community have been involved in a consideration of their impact on student learning. The academic library is also involved in this effort.

The concept of assessment has only recently become a matter of concern in several European countries. Within the last three or four years, British efforts have begun, under pressure from the Thatcher government. In France, a National Committee on Evaluation has been established. In the Netherlands, an effort has begun on Higher Education Autonomy and Quality. In Sweden, the National Board of Universities and Colleges has established a commission on the evaluation of higher education. The Second International Conference on Assessing Quality in Higher Education was held at the University of St. Andrews, Scotland on July 24–27, 1990. The stated purpose of the conference was to bring together professionals from different nations to share reports about their varying approaches to issues such as quality improvement, outcomes assessment, and institutional evaluation.

Some of the impetus for evaluation in Europe comes from economic pressures associated with economic development, particularly the European Economic Community (Europe

1992), while in the U.S. the interest arises from concern about spending of government funds. In both cases, educators are frustrated about possibly inappropriate measures imposed by non-educators. However, most educators recognize their responsibility to do a better job and they realize that, unless they make an effort to measure performance, the task will fall to outsiders who do not understand the university at all.

In developing these measures, librarians in the U.S. have acted long before any pressure is being brought on them from outside. Last year at the IFLA sessions in Paris, this Standing Committee sponsored a workshop on performance measures in academic libraries at which I participated. The task of the participants was to identify what they would like to see included in any list of academic library performance measures. Lists developed by four different groups, working in two languages and including members from many nations and five continents were highly consistent. They are also extremely consistent with the measures discussed in this paper.

Association of College and Research Libraries

The Association of College and Research Libraries (ACRL), the largest of 11 divisions of the American Library Association, serves as a resource for academic, research, and special libraries and represents their interests to the higher education community. Members of ACRL include over 11,000 academic librarians, libraries, associations, and vendors. ACRL's primary purpose is to foster the profession of academic and research librarianship and to enhance the ability of academic and research libraries to serve effectively the library and information needs of current and potential users. ACRL activities include providing opportunities for professional development, developing standards and guidelines, and publishing four major periodicals and associated monographs.

The members of ACRL expressed an interest in the question of how they might measure their effect on students and on other users. In response, ACRL has developed a manual to assist librarians in measuring the impact, efficiency, and effectiveness of academic library activities. The manual includes a set of basic output measures for academic and research libraries, emphasizing the *user's* experience. An import part of the work is the documentation that will allow any library to implement the measures without specialized training or help.

Purpose

There are three major reasons to use output measures:

- 1) to improve the quality of service, by setting up a baseline against which improvements can be measured.
- 2) to provide comparable data for decision making and planning, to help managers allocate resources, plan changes, and make meaningful comparisons.
- 3) to demonstrate the library's concern for effectiveness and efficiency, a matter of interest among administrators at universities and colleges and among agencies which provide grant funding.

The measures are intended to be used for planning, and are not "standards". The manual presents the measures of performance based on a set of common factors, but the results are for the use of an individual library, in the context of its own institution and other circumstances. They are not intended as a means of comparing libraries with each other.

User orientation

The manual stresses the user perspective on the library. In many of the measures, users are asked directly for information or opinion. Only the user can give information about the nature of the service experience or can define an information need and assess the extent to

which it is filled. The user is the judge of the outcomes of library services; the user's satisfaction – though an indirect measure – can only be measured by the user.

Description of the manual

The manual is intended to be a practical guide to academic library output measures. It is easy to read, understand, and implement. It includes:

- a description of goals and objectives;
- a bibliographic essay that provides a framework for the measures;
- an explanation of the concept of measurement, the criteria for good measures, and the
 process for choosing measures, managing the management effort, presenting measurement results, and using output measures data;
- step-by-step instructions for conducting user surveys;
- a clear description of each measure, how to use it, how to take the measurements, what skills are needed to administer it, and what to do with the results;
- a bibliography;
- a glossary;
- an index.

There are four areas covered by the measures:

- overall user success, including success at various library activities, ease of use of the library, and overall satisfaction;
- materials availability and use (five measures: circulation, in-library materials use, total materials use, materials availability, and requested materials delay);
- facilities and library use (six measures: attendance, remote uses, total uses, facilities use rate, service point use, and building use);
- information services (three measures: reference transactions, reference satisfaction, and online search evaluation).

The measures are easy to use and administer, requiring only knowledge of basic math (not statistics), although libraries with staff expertise in statistics may do more complex measurement. Additional measures have been suggested in each area.

Development of the project and the manual

Between 1985 and 1988, the eight members of the ACRL Committee on Performance Measures for Academic Libraries developed a proposal for preparing a manual of performance measures. They identified the following goals.

Goals of the Measures:

- to measure the impact, efficiency and effectiveness of library activity;
- to serve as measures, not standards;
- to demonstrate/explain library performance in a meaningful way to university administrators;
- to provide measures library units can use to demonstrate performance levels and resource needs to library administrators;
- · to assist in library planning.

Goals of the manual:

- to present measures that are useful and replicable in all types and sizes of academic and research libraries;
- to present measures that are decision-related;

- to present measures that are easy to apply and use, inexpensive to administer and useroriented;
- to present measures that are tied to a library's goals and objectives;
- to encourage continued use of the measures for historical comparisons within the institution.

They issued a "request for proposals", seeking a consultant to develop the specific measures and the manual. From the responses, the Committee recommended that ACRL contract with Dr. Nancy Van House, School of Library and Information Studies, University of California, Berkeley; Charles McClure, School of Information Studies, Syracuse University; and Beth Weil, Biosciences Library, University of California, Berkeley, to prepare the manual. The ACRL Board of Directors authorized the contract in 1988. The Committe on Performance Measures served as the editorial board for Van House, McClure and Weil. Van House and her colleagues developed the measures in 1988, then pilot-tested the measures and procedures in academic libraries during 1989. Both the measures and the manual were field-tested to ensure that the book could be used as a "do-it-yourself" manual.

Publication

The manual was published by ALA Publishing Services in June, 1990 and is available for sale. Two programs about the use of output measures were presented at the ALA Annual Conference in Chicago in June. ALA also is making available companion products, including workforms for data collection and a database program for compiling the data collected by libraries following the instructions in the manual.

Summary and conclusion

The Association of College and Research Libraries has successfully carried out a project to produce a manual for measuring academic library performance. As summarized by the author, Nancy Van House, "Carefully selected and intelligently used, output measures enable librarians to determine the degree to which objectives are accomplished, set priorities for resource allocation, justify services, and demonstrate the degree of library effectiveness to the library's parent organization and other agencies."

Performance Measurement in the Danish Libraries

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Abstract

There has been a lack of performance studies in the Nordic countries. Possible reasons for this situation is outlined in the paper. After an examination of the situation in Scandinavia it is suggested as a good idea to initiate a manual for both user studies and performance measurement. User studies and performance evaluation are mandatory if one wishes to investigate the users' behaviour, change over time and to what extent the goals are accomplished. A total utilization of investigational resources implies a certain degree of standardization.

Thus it can be emphasized that the need for manuals is marked.

Introduction

There has been a lack of performance studies in Denmark. I think that there are good reasons for this. First of all, the funding of both academic and public libraries has been good compared to many other countries. It means, that a policy by management of muddling through in a period of economic constraint and retrenchment has been the most viable way for many institutions. Further, most research librarians in Denmark tend to continue their research interest in the subject field in which they graduated. And maybe more pertinent, research methodology has until recently only occupied a weak position in the library and information school curricula. It should be added, that quite many librarians don't know very much about performance measurement or find themselves not well-grounded in this area. They find it difficult to apply and evaluate a process of systematic evaluation. The efforts involved in performance measurement often appear to be prohibitive in relation to the potential use and interpretation of performance measurement.

The need for formal investigation

A lot of this has changed in recent years. User studies became numerous in the eighties, especially in the public library sector. But also in academic libraries we are witnessing an increasing concern for and interest in conducting formal user surveys and evaluation studies. It is a new trend, that there are both a verbal and a practical consensus concerning the necessity of formal studies and use of different types of measurement. This consensus derives from the need for providing documentation of the level and quality of services and perhaps also from the fact, that the rather few studies, which have been conducted so far, demonstrate that many of the assumptions and conjectures we have made about services, users and library performance as a whole cannot stand closer scrutiny.

Two vital projects

Two projects are of vital importance in the academic library scene. One is current efforts to design a standardized formula for the data-gathering of nearly all academic libraries. The goal is to create a handbook of library statistics for use in the Nordic countries. The other is an ongoing project at the Royal Library in Copenhagen, Denmark, where a radical modernization project has been implemented. Both projects have as one outcome produced a lot of

tables and figures. These two projects illustrate different versions of data-gathering and its use in library contexts and different types of problems are pointed out as well. Both projects involve substantial effort in terms of time, staff resources and financial support.

As for the handbook of library statistics, it looks a bit strange, that the extensive datagathering process which is carried out does not take us a step further, at least in a manual, and indicates, how a further division and classification of the data can be used to obtain important performance measures. Now the situation is, that published data are gross, at the level of the size of the collection, totals of issues, number of staff and opening hours. It is a sort of national budget. The measues are very crude and it is very intricate to point out any relevant uses of these apart from a questionable comparison between libraries. The official handbook of statistics can be seen as indicator pointing to the fact that Danish library authorities to a certain extent still consider input measures relevant. They are of course relevant in relation to funding bodies, but they can in no way be regarded as substitutes for measures which can be used in a planning and evaluation process. The above mentioned need for a manual, which takes into account the specific Danish library scene, becomes more and more urgent in a time where there is a general agreement about the need for measurement and evaluation and at the same time a prevalent, although hesitant and uncertain, attitude to conducting, interpreting and evaluating performance measurement in libraries.

It is hard to take action because you have made a study, which shows, for example, that only 54% of the reference transactions result in correct answers or that the collection's turnover rate in different categories varies from 0,2 to 6 or that 50% of the requests for interlibrary lending are satisfied in less than three weeks.

An understandable reaction is the question: And what then? The modernization project at the Royal Library has as its starting point the local setting and it is the most ambitious effort to draw a picture of the different activities and the performance of a local library. The project is extremely goal-oriented. But it is dubious whether the project can serve as a common model for most of the academic libraries in the Nordic countries. The Royal Library is a particular institution with many unique functions and the modernization project is tied to the institutional peculiarity. It can serve as a source of inspiration, but the investigative models and tools do not appear to be universally appropriate.

User studies

User studies have been ventured much more than different performance investigations. It is easier to see the utility of user studies and the ideology behind these studies is more familiar to librarians. User studies are pertinent in relation to planning and evaluation and they can become a good start for more formal performance studies. Again the many user studies which have been conducted in both public and academic libraries in Denmark indicate, that users' answers and perceptions of the library services in many ways are very inadequate measures, because difference between user opinions and librarians' professionel standards is great and because many users do not have a clear picture of what they can demand from library services. This points to the conclusion, that if libraries do want a picture of how they really cope in relation to their goals or ambitions, they simply have to develop another kind of performance measurement.

One additional word about Nordic user studies: it is extremely unproductive, that nearly every user study designs its own questionnaire with only slight variations. It impedes comparability and obstructs the possibility of accumulating and generalising knowledge. In a certain degree it reflects the lack of professionalism in the profession.

Conclusion

User studies can be seen as a good and necessary approach to performance evaluation. Measures of e.g. availability and accessibility are common instruments in performance measurement. But they are only meaningful when seen in the context of user requirements.

User studies and performance evaluation are mandatory if one wishes to investigate the users' behaviour, change over time and to what extent the goals are accomplished. A total utilization of investigational resources implies a certain degree of standardization. Thus it can be emphasized that the need for manuals is marked.

During recent years the instruction in research methodology at the library school has been extended. In the coming years it can be estimated, that graduates' mental attitude towards systematic evaluation will become positive and the skills – hopefully – will be firmly grounded.

The Challenge of Change in Eastern Europe to the Parliamentary Libraries of the West

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Walter Bagehot whom we owe many insights into the functioning of political institutions in Britain in his time once described the democratic system as "government by discussion". Discussion and debate, in turn, want arguments based on facts and information. The focal point in a representative democracy, where all questions of concern to the nation are debated, where decisions are taken and in debating them explained to the electorate, is parliament. The centralized provision of information, the basic provisions to parliamentarians is the primary responsibility of the parliamentary library.

The parliamentary library is, therefore, a constitutive element of democratic government, whereas in other forms of government it has basically the character of a technical service only. The upsurge of democratization in Eastern Europe thus represents a major challenge to the parliamentary libraries of the West, the more so as durable representative democracies are as yet still a minority among existing nations.

In Eastern Europe democratization is at present brought about through one, or some combination, of two discernible processes:

- replacement

and

- transformation.

Replacement occurs when the old Marxist regimes collapse or are overthrown, and the leaders of the now-dominant groups, who have not been actively involved with the former regime, are committed to institute a democratic system. This is the case in Czechoslovakia, East Germany, and Hungary.

Transformation occurs when the old ruling class, or parts of it, recognizes because of economic disaster or street demonstrations that the system which it has led does not meet the needs of the society. As a result they take the lead in modifying the existing system and step by step transforming it into a democratic one, and by doing so succeed in winning the support of substantial groups in the population. This seems to be the case in Bulgaria and Romania.

In Poland the present situation might best be described as a combination of the two processes. As concerns the Soviet Union and Yugoslavia, there seems to be a coexistence of contradictory constitutional principles at the moment with some advances of market-oriented economies and parliamentary practices, with the intention of increasing the active participation of the population in political and economic life. Because of the latter, they inevitably

¹ "The practical choice of first-rate nations is between the Presidential government and the Parliamentary; no State can be first-rate which has not a government by discussion, and those are the only two existing species of that government." (Introduction to the 2nd ed. of *The English constitution*, London, 1872)

have to cope with problems arising from the fact that they are multinational states, which makes the transition process even more complicated.

As concerns Albania there is much speculation at the time about whether transformation might be intended by part of the present ruling class.

Democratization is a process that has to go on at many levels. Market economy must be introduced, enterprise replace central planning. Market economy cannot be separated from political pluralism. Therefore, single-party rule is to be replaced by multi-party competition, contestation being one of the essential elements of representative democracy. The rule of law and the respect for fundamental human rights must be enforced. It is essential for the viability of the emerging democracies that a significant increase in citizen participation in political, social, and economic life can be effected. Local government will, therefore, have to be strengthened. Radical institutional reforms are necessary, the development of autonomous institutions within society must be fostered. The definition and statutory guarantee of minority rights is a particulary pressing issue in Eastern Europe. Federal structures might have to be contemplated.

For all of these issues of constitutional reform in the East European states the Western World can serve as a model. Their developed parliamentary libraries, in particular, should readily accept that they have an obligation towards those who have political responsibility in Eastern Europe now, and towards the institutions which are supposed to support these, especially the parliamentary libraries. The assistance of the developed parliamentary libraries of the West must consist of a sequence of measures to be taken, ranging from short-term emergency aid to long-term development programmes for under-equipped East European parliamentary libraries. The measures to be adopted by Western parliamentary libraries include:

- to extend their reference and research services to include, for a transition period at least, clients from East European parliaments and administrations;
- to supply library materials when severe shortages of necessities have to be coped with;
- to offer online access to their computerized data bases;
- to introduce visitors from East European parliaments into the library and information services offered by a parliamentary library in the West, in order to convince the East European parliamentarians that an effective parliamentary library is indispensable for the working of democratic government;
- to open the door for East European parliamentary libraries to inclusion in the co-operative ventures of parliamentary libraries in Western Europe;
- to offer consultancy services to East European parliamentary libraries sending staff members to these libraries to advise their staff on the effective running of library functions;
- to set up aid-to-training and internship programmes for East European parliamentary librarians under which they are given the opportunity of spending some time in a parliamentary library of the West to receive training and gain preliminary experience;
- to offer a coherent concept of parliamentary librarianship under the conditions of pluralism in society and interdependence of nations.

At the present stage with the emphasis on constitutional reform in Eastern Europe short-term aid is particularly required, *i.e.* reference services and the supply of library materials. Severe shortages of library materials, in particular of reference works (encyclopedias, dictionaries, parliamentary handbooks, directories, yearbooks & almanacs, statistical compilations, biographical works, standard bibliographies, quotation sourcebooks, atlases and travel guides) and of current affairs materials, exist, for instance, in the Volkskammer.

According to the 1989 edition of the World Directory of National Parliamentary Libraries the Volkskammer Library has a stock of less than 10000 volumes. The German Bundestag Library is, therefore, supplying a collection of reference works on an inter-lending basis to the Volkskammer. Shortages of these kinds may also exist in Albania, Bulgaria and Romania where the parliamentary libraries did not return the questionnaire for the 1989 edition of the Directory (nor with the exception of Romania for earlier editions).

As far as reference services to East Europeans are concerned the German Bundestag Library may serve as an example. It was approached by:

- members of East European legislatures;
- East European embassies in Bonn;
- accredited journalists of East European newspapers and other mass media.²

Whether the latter requested reference service on behalf of politicians at home, cannot be said for sure. The subjects, on which reference was sought, were in line with the requirements for constitutional reform in Eastern Europe. Legal provisions in the Federal Republic of Germany were most prominent, in particular civil rights, the law on political parties including public funding of parties, electoral law, legal regulations concerning the intelligence services, minority rights and protection of minorities, and special problems of commercial law. Moreover, statistical data were surprisingly often asked for, which, again, hints at shortages of reference works in East European parliamentary libraries. Since March 1990, the number of questions on legal provisions decreased.

A number of delegations of members of parliament of Central and East European legislatures have visited the Bundestag. Sometimes the Bundestag Library had the chance to advertise to them the significance of its services to parliamentarians and other people and institutions involved in the decision-making processes of a pluralistic society. The response was varied. For many people libraries do not belong to the essentials of life, and we should appreciate the situation of many of the new parliamentarians struggling for necessities like typewriters or duplicators, who do not view the improvement of library services a first priority.

Given the interdependence of nations, the fact that many political issues are not unique ones of one country only, but occur in others as well or are even regional or global issues, parliamentary libraries very much depend on co-operation, in order to increase the effectiveness of their services to parliament. In Western Europe the co-operation of parliamentary libraries is accomplished through the European Centre for Parliamentary Research and Documentation established in 1977 by the Conference of Presidents of European Parliamentary Assemblies. The Presidents of the European Parliament and of the Council of Europe Parliamentary Assembly were charged with setting up and running the Centre. Under the authority of the Secretary General of the European Parliament and the Clerk of the Parliamentary Assembly of the Council of Europe the Centre is directed jointly by the Director of the European Parliament's Directorate-General for Research and by the Head of the Table Office of the Parliamentary Assembly of the Council of Europe. Membership of the Centre is open to all countries which belong either to the Council of Europe or to the European Communities.

Besides other working parties on information technology, macro-economic research or on thesauri, a Library Working Party was established by the Centre, which initiates and co-ordinates common activities in the library field.

²According to the library rules of the German Bundestag, the mass media and foreign embassies are entitled to be admitted as users of the Bundestag Library.

The Council of Europe met the challenge of change in Eastern Europe by creating a 'special guest' category. Until May 1990, the special guest status was accorded to the parliaments of the following states: Czechoslovakia, German Democratic Republic, Hungary, Poland, Soviet Union, and Yugoslavia. It is, therefore, to be hoped that librarians from the parliamentary libraries of at least some of these states can attend the next meeting of the Library Working Party which is to be held in Rome in October 1990, and become included in co-operative ventures.

As concerns IFLA, parliamentary libraries are, of course, encouraged to join, the Polish Biblioteka Sejmowa has been an institutional member of IFLA for long, and in a personal capacity librarians from the Hungarian Library of Parliament have served in the Standing Committee of the Section of Parliamentary Libraries. The first of the parliamentary libraries which under the new conditions joined IFLA was the one of the Czech and Slovak Federal Republic under its new Director Karel Sosna.

A distinctive quality about the Section of Parliamentary Libraries is the spirit of good fellowship that prevails. It is, therefore, not surprising that a number of consultancy missions, particularly to Third World countries, have been undertaken, and that, reversely, parliamentary libraries from these countries have been invited under aid-to-training programmes to gain preliminary experience in the developed parliamentary libraries of the industrialized countries. This practice will certainly be extended to parliamentary librarians in Central and Eastern Europe. To give an example: As far as the German Bundestag is concerned a librarian was sent on a short consultancy mission to the Volkskammer in May, and also in May 1990, 6 members of the Polish parliamentary administration spent 3 weeks in Bonn; there was, however, no librarian among them, although the Bundestag Library had been prepared to tutor one.

The long-term policy of the developed parliamentary libraries of the West must be to assist East European parliaments in developing their parliamentary libraries in a way that they can conform to the information requirements – including those of which the political actors might even be unaware – of all who are part of, and have responsibility for, the decision-making processes under the changed political, social and economic conditions. The upsurge of democratization in Eastern Europe should give an added impetus to the goal of the Parliamentary Libraries' Section of publishing *Guidelines for Legislative Libraries*. The Standing Committee of the Section is promoting this goal under the new Medium-Term Programme of IFLA, and the Professional Board of IFLA has allocated funds to this project. At present a few outlines of parliamentary librarianship in a representative democracy with a pluralistic society, based on market-oriented economies, the rule of law and respect for fundamental human rights, must be sufficient.

Political power in our societies is larger than parliament. The decision-making process includes besides the political parties the legitimate activities of the media (in the division of power sometimes called the 'Fourth Power'), of the autonomous institutions within society, e.g. the churches or the trade unions, in particular the special-interest or pressure groups, of the civil servants of the bureaucracy, and of the citizens' action groups. Power has become more diffused in the industrialized societies of the West, which creates changing demands on political leadership. It results in a heavy workload on legislators. The problem for all who are involved in the political process, is not too little information, but too much.

The place of the parliamentary library in this context and its primary responsibility, is to identify, locate, analyse, select or extract, interpret, condense and popularize the informations necessary for all who are involved in the decision-making processes, and actively disseminate the results to them in a readily accessible way. In doing so the parliamentary library must be an honest broker of analysis and information. Given the scope and complexity

of the political, social, technical, and economic issues facing both parliamentarians and all others involved, the parliamentary library may sometimes even have to provide basic briefing. The professionalism of parliamentary librarians must extend beyond the traditional acquisition, indexing and reference skills to include analytical and special presentation skills.

The role of the parliamentary library is that of an intermediary. In its acquisition policy special stress should be laid besides reference books, current affairs materials, parliamentary documents and official publications on the publications of those involved in the political process. As far as public opinion and the media are concerned the parliamentary library must subscribe to national and regional newspapers, local magazines, professional journals, news digests, and law reviews. The materials must daily be scanned, clipped, indexed and disseminated to allow for quickness of response by all who are concerned.

Particular attention must be paid to the publications of the special-interest pressure groups, which have come to dominate politics because they are economically and socially essential. Their materials must not only be systematically gathered and analysed, related materials of conflicting single-interest groups must also be linked to make the clash of interests transparent to the legislator.

Because of the interdependence of nations parliamentary papers and official publications of a range of neighbouring and other states and of international organizations must be collected. Instead of indexing these materials in every parliamentary library again and again, interlinking of the data bases of the individual parliamentary libraries, based on common principles of indexing, should be aimed at.

As so many are involved in the political processes in pluralistic societies, the responsibility of the parliamentary library must be extended beyond members of parliament, the political party groups, and the parliamentary administration. From what has been explained above it should be clear that the media, the single-interest groups, and foreign embassies must be regarded as legitimate users of the parliamentary library. On top of that the parliamentary library must assume its share of responsibility for the retransfer of political decisions including the parliamentary processes which have led to them, to the electorate. Representative democracy will not be viable without the active participation of the citizens in political life. Both citizens' action groups and special-interest pressure groups bear testimony to the fact that the populations of the industrialized democracies have recognized this and act accordingly. Active participation on the one hand places the obligation on the policy-making bodies on the other to inform citizens about the results of their initiatives. Parliamentary libraries in a representative democracy should, therefore, admit the public, if only in a public reading room, and install an index section to index and distribute the minutes of the parliamentary debates inclusive of the public meetings of parliamentary committees, to be supplemented by a public services division with the task of compiling and providing information on all current parliamentary activities to an interested public.

In our societies high demands are placed on the parliamentary library. It is the intention of this paper to alert not only the East Europeans to this fact.

How the Nordic Council works

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Summary

The Nordic countries – Denmark, Finland, Iceland, Norway and Sweden – are parliamentary democracies. The region is not a federal state but in many respects it does constitute a coherent whole. Nordic co-operation is founded on the common values shared by the people of the region as a result of their historical, cultural and linguistic ties.

The countries constitute a free labour market and Nordic nationals can travel throughout the region without passports and move from one country to another without jeopardizing their social security. Laws and regulations facilitate co-operation in such areas as trade and communications. Energy and industry are other sectors in which resources are co-ordinated. The Nordic countries co-operate on cultural issues, research and education and assume joint responsibility for the environment. Decisions on foreign and security policies cannot be taken by joint Nordic bodies.

The author describes the structure and work of the Nordic Council and the Nordic Council of Ministers, the most important bodies for co-operation between the Nordic countries.

The Nordic region and Nordic co-operation

General background

The Nordic region – "Norden" – consists of Denmark, Finland, Iceland, Norway and Sweden. It has a population of around 23 million.

The Nordic countries are parliamentary democracies. The region is not a federal state but in many respects it does constitute a coherent whole. Nordic co-operation is founded on the common values shared by the people of the region as a result of their historical, cultural and linguistic ties.

In the Nordic countries it is taken for granted that public bodies, organizations and companies should be able to co-operate with a minimum of formalities. Nordic co-operation is unique in that it often goes on on an informal basis and does not need to go through official channels. Every government agency, local authority, institution and organization in the Nordic countries can co-operate directly with its Nordic counterparts at all levels.

The Nordic countries constitute a free labour market and Nordic nationals can travel throughout the region without passports and move from one country to another without jeopardizing their social security. There are laws and regulations to facilitate co-operation in such areas as trade and communications. Energy and industry are other sectors in which resources are co-ordinated. The Nordic countries co-operate on cultural issues, research and education and assume joint responsibility for the environment.

There is a long-standing tradition of Nordic co-operation. In the 1920s the Norden Associations – voluntary interest groups – were set up, giving Nordic co-operation broader links with the public at large. The 1920s and 1930s also saw the start of informal government-level co-operation, including a number of ministerial meetings. A counterpart to this at the parliamentary level began in the 1950s when the Nordic Council was set up. Its first session was held in 1953.

Co-operation today is based on the 1962 Helsinki Treaty, in which the Nordic countries undertook to seek to preserve and further develop co-operation in the legal, cultural, social, economic and communications spheres. Decisions on foreign and security policies cannot be taken by joint Nordic bodies. In 1971 the Nordic Council of Ministers was established, a body for co-operation between the governments of the Nordic countries.

Structure of the Nordic Council

The Nordic Council is a body promoting co-operation among the parliaments and governments of the Nordic countries.

The Council's functions are to take initiatives and press for action, follow up and give advice on matters involving co-operation between all or some of the Nordic countries.

The Nordic Council's most important instruments are recommendations and statements of opinion, which may be addressed either to the Nordic Council of Ministers, a forum for cooperation among the Nordic countries' governments, or to one or more of the governments.

The Council of Ministers is required to report on its activities and plans, and also to give the Nordic Council an opportunity to express its views on major issues in the field of Nordic co-operation.

The Nordic Council has two types of members: those nominated by national parliaments and those appointed from among members of governments and executive bodies. In all, 87 members are chosen by the parliaments, as follows:

		Numbers of members	
Denmark	Folketing	16	
Faeroeas	Lagting	2	
Greenland	Landsting	2	
Finland	Eduskunta/Riksdag	18	
Åland Islands	Landsting	2	
Iceland	Althing	7	
Norway	Storting	20	
Sweden	Riksdag	20	
		87	

An alternate is nominated for each member. Government representatives are as a rule appointed just before each annual session. Some 80 government representatives attend the annual sessions.

All members of the Council, whether elected members or government representatives, are entitled to speak during sessions. However, only members nominated by elected assemblies can vote.

Political organs

The Nordic Council's political organs are the Plenary Assembly, the Presidium and the standing committees.

Plenary Assembly

The Plenary Assembly consists of the 87 members of the Council nominated by elected assemblies and some 80 governments representatives, and normally holds one session a year.

Sessions are held in the capital cities of the Nordic countries in rotation, generally in early March.

The Plenary Assembly is the highest decision-making body of the Nordic Council. Among other things, it adopts recommendations and statements of opinion, determines the Nordic Council's Rules of Procedure, elects the presiding body of the Council, its Presidium, decides on the number of standing committees and their spheres of responsibility.

Presidium

The Nordic Council's Presidium consists of a President and eleven other members, chosen by the Plenary Assembly at each regular session of the council. Each national delegation has to have two members representing it on the Presidium.

The Presidium looks after the day-to-day business of the Council during and between sessions. The President or another member of the Presidium chairs the proceedings of the Plenary Assembly. The Presidium submits an annual report to the Assembly.

The Presidium can act on behalf of the Plenary Assembly and make representations or issue opinions on questions relating to Nordic co-operation which need to be considered before the next session. It can do so provided all five countries are represented at the meeting considering the matter and provided a report is submitted to the Plenary Assembly.

Standing committees

Members of the Nordic Council are assigned to one of five specialized standing committees and a Budget and Control Committee. The five specialized committees are the Economic, Legal, Communications, Cultural, and Social and Environmental Committees.

The function of the standing committees is to prepare the business of the Council prior to decisions by the Plenary Assembly or the Presidium.

The standing committees' areas of responsibility and the types of business they deal with are as follows:

The Budget and Control Committee co-ordinates the specialized committees' examination of the draft budget proposed by the Council of Ministers and performs the supervisory functions of the Nordic Council. Each year, for example, it selects a number of institutions or projects for closer scrutiny.

The *Economic Committee* considers economic matters, trade policy, industrial and energy policies, regional policy, development assistance issues, agriculture and forestry, and construction and housing questions.

The Legal Committee deals with legislative and constitutional issues, human rights, equal opportunities, questions relating to food, consumer affairs, matters concerning the Sami minority, the Council's internal rules and other matters of a legal nature.

The Communications Committee's area of responsibility covers transport, road safety, tourism, computer and other technology, telecommunications, postal services and meteorology.

The *Cultural Committee* deals with cultural co-operation, research, higher education, schools, vocational training, adult education, voluntary organizations, youth issues and broadcasting.

The Social and Environmental Committee is concerned with social services and health care, employment, the working environment and protection of the natural environment.

The standing committees summarize their views in written reports, which form a basis for the Plenary Assembly's decisions on the matters concerned.

Delegations

Members nominated by elected assemblies, alternate members and government representatives for each country make up their country's or territory's delegation. Denmark, Finland, Norway and Sweden elects 20 members of Parliament as ordinary members and 20 as alternates, whilst Iceland elects 7+7. The Faeroese and Greenland delegations are part of Denmark's delegation, and that of the Åland Islands is included in the Finnish delegation.

Delegations defray their own expenses within a budgetary framework laid down by their parliaments and apply for fonds for the joint expenses of the Council.

Each delegation makes an annual report to its own parliament on the most recent session of the Nordic Council. These reports form a basis for debates on Nordic co-operation in the various parliaments.

Party groups

The members and alternate members of the Nordic Council are nominated by parliaments in proportion to the strength of the various parties. Several political parties collaborate with like-minded parties in other countries. In the early 1970s, Council members began to work along increasingly party-political lines. Now many members' proposals are submitted on a joint party-political basis.

There are four party groupings. The biggest is the Social Democratic Group, followed by the Conservative and Centre Groups. The smallest is the Socialist Left Group. The Environmental Party The Greens is represented in the Swedish delegation but in order to form a party group in the Council there should be four members representing two countries.

Members' proposals

Members designated by elected assemblies can submit members' proposals, which correspond to the motions tabled in the national parliaments.

Council of Ministers and government proposals

The Council of Ministers, one or more of the Nordic governments can introduce Council of Ministers proposals and government proposals.

Consultation

The Presidium decides whether or not to circulate a proposal for comments. Its Secretariat is responsible for submitting proposals to Nordic institutions and interest organizations, while delegations circulate them to national authorities and organizations.

Since most members' proposals are circulated for comments before they are considered by the appropriate standing committee, and as a three-month consultation period is usually allowed, members' proposals have to be submitted in the early autumn if they are to be dealt with during the next session.

Committee reports

A member's proposal can only be considered by the Plenary Assembly during a session of the Council if a standing committee report has been submitted, including an explanatory statement and a draft decision. The committee can also submit a communication outlining progress on a proposal.

If they wish, standing committees can appoint members as rapporteurs on the various matters they put before the Plenary Assembly.

Statements on recommendations

Each year the Nordic Council adopts some 40 recommendations. In relation to each recommendation, the governments concerned or the Council of Ministers have to submit an annual statement on what has been achieved since the previous year. These statements are considered and the recommendations followed up by the appropriate standing committees.

The standing committees may for example urge the Nordic Council of Ministers to implement a recommendation without delay, or recommend the Council to file a statement for future reference pending a new statement to the next session, or propose that the Council's consideration of a recommendation or representation be regarded as concluded (i.e. that it should be removed from the Council's list of business).

Since 1953 and down to 1990, the Nordic Council has adopted about 1.000 recommendations. Following the 1990 session the Council had 88 recommendations on its list of business.

Annual reports

As part of its supervisory and monitoring function, the Nordic Council requires a number of annual reports to be submitted by joint Nordic institutions. Each standing committee reviews the reports relating to its area of responsibility and submits its findings on them.

C1 is the annual report of the Council of Ministers to the Nordic Council on Nordic cooperation. C2 is the Council of Ministers' account of its plans and the budget framework for the next three years. The specialized committees deal with their respective areas of responsibility, while the Budget and Control Committee makes an overall budgetary assessment.

Together with the report of the Presidium, C1 and C2 form a basis for the general debate at the annual session. Committee reports are debated by the Plenary Assembly on a sector-by-sector basis after the general debate.

Questions

Members of the Nordic Council assembly are entitled to table questions. These are addressed to the Nordic Council of Ministers or to one or more of the Nordic Governments. They must relate to Nordic co-operation, e.g. government plans concerning a recommendation, on which the member does not feel sufficient information has been provided in a statement, or some other question concerning Nordic co-operation which a member wants answering.

Council decisions

After considering an item of business, the Nordic Council can take a variety of decisions, e.g.

- a decision to adopt a recommendation in response to a member's government or Council
 of Ministers proposal,
- a decision to adopt a statement of opinion in response to C1 or C2,
- a decision to take no action in response to member's proposal (and hence remove it from the list of business),
- a decision on an *internal constitutional matter*, e.g. to change the Council's Rules of Procedure and determine when such an amendment is to take effect,
- a decision to file an item of business for future reference, e.g. an annual report, a statement on a recommendation, or a communication from a standing committee,
- a decision to deem consideration of a recommendation to be *concluded* as far as the Council is concerned (and thus remove the recommendation from the list of business),
- a decision to authorize the Presidium to make a representation on a particular matter,
- a representation from the Council, made by the Presidium, in response to a member's government or Council of Ministers proposal.

Debates, voting etc

General debate

Every regular session of the Nordic Council begins with general debate on the first day. The annual report and plans of the Council of Ministers (C1 and C2) and the Presidium's report (Document 1) form a basis for this debate, which opens with a special address by a spokesman for the Nordic Council of Ministers – a 'speech from the throne' – and the Presidium's reply.

Budget debate

From 1989, on a trial basis, the budget debate will be held immediately after the general debate. Reports C1 and C2 form a basis for this debate too. The budget debate concludes with the adoption of a statement of opinion.

Sector debates

The business of each standing committe is generally discussed in its entirety, beginning with a debate on the committee's report on report C2 from the Council of Ministers.

Replies

In the general and sector debates it is possible to request leave to make a short reply. The rules on replies are determined at the start of each session.

Voting

Votes in the Plenary Assembly can be taken by roll-call, electronic voting equipment, secret ballot or by members standing. Only the 87 members chosen by elected assemblies or alternate members taking their places are entitled to vote. At least half the Council's voting members have to be present to constitute a quorum.

Apart from election, a member can vote yes or no or abstain.

For election, a voting member can call for a secret ballot.

In the event of a tie, elections are decided by lot.

A recommendation or statement of opinion must be supported by over half the members present, and at least 30 votes must be cast in favour of it.

Other decisions require a simple majority of members voting in favour over those voting against the proposal.

Languages

The day-to-day business of the Council is conducted, both orally and in writing, in Danish, Norwegian and Swedish without interpretation or translation between these languages.

Simultaneous interpretation from and into Finnish is provided at meetings of the Plenary Assembly. At standing committee meetings, too, simultaneous interpreting is provided where necessary.

Official Council papers are published in either Danish, Norwegian or Swedish. Members' and Council of Ministers' proposals, committee reports and C1 and C2 are translated into Finnish.

Administrative bodies

The Nordic Council's political organs are assisted by the Presidium Secretariat – a joint Nordic secretariat in Stockholm, set up in 1971 – and by delegation secretariats.

Presidium Secretariat

The Secretariat of the Presidium works under the direction of a Secretary-General appointed by the Presidium. Its staff are Nordic civil servants on fixed-term contracts. The Secretariat has the formal status of an international organization. Its legal status is regulated by a special agreement. The Secretariat employs some 30 officials.

Delegation secretariats

The eight delegation secretariats, which are accommodated at their respective parliament, have a total staff of just over 40. Their main task is to assist delegation members in the Council. They provide information in their countries about the work of the Nordic Council, and together with the Presidium Secretariat they are responsible for preparations and practical arrangements for Council session, meetings of standing committees, seminars etc.

Budget and finances

Joint budget of the Nordic Council

The Council's joint expenses include spending of official Council papers, information and publishing activities, *Nordisk Kontakt*, party support, and administrative and staff costs.

Net joint expenditure is paid for by Council delegations according to the same scale of assessments as is used for the Council of Ministers' budget.

For 1990 the scale is as follows:

Denmark	21,8 %
Finland	20,7 %
Iceland	1,0 %
Norway	19,4 %
Sweden	37,1 %

In 1989 net expenditure amounted to approximately 30 million Swedish kronor.

Delegation budgets

Each Nordic Council delegation has a budget of its own in the framework of its own parliament. This budget covers travel by Council members to standing committee and other Council meetings, delegations' own activities, and expenditure on administration and secretariat staff.

Party support

Party support, which totalled 2.000.000 Swedish kronor in 1989, covers some of the expenses of the Nordic party groups. Other joint activities are paid for by the parties concerned.

Contact with international organizations and interest groups

The Nordic Council's Presidium and standing committees maintain links with a number of international organizations, including the ECE, EFTA, the OECD, the European Community and European Parliament, the ILO, the WHO, the Council of Europe, UNEP and UNESCO.

The Presidium of the Confederation of Norden associations, employers' associations and trade unions, and other interest groups keep the Nordic Council informed of their views on matters relating to Nordic co-operation. Their representatives are often invited to attend seminars and conferences by the Nordic Council.

Members' proposals being considered by the Council are often circulated to the relevant organizations for comment.

The Nordic council of ministers

Co-operation at the ministerial level

The Nordic Council of Ministers is the forum for co-operation between the Governments of the Nordic countries. The executive bodies of the Faeroes, Greenland and the Åland Islands also take part in its work. The Helsinki Treaty contains provisions on government co-operation within the Nordic Council of Ministers and on co-operation between the Council of Ministers and the Nordic Council. The Rules of Procedure of the Council of Ministers and its senior officials' committees indicate how government co-operation is carried on.

Each government appoints one of its members as Minister for Nordic Co-operation. These ministers are responsible for co-ordination questions relating to Nordic co-operation in their own countries and between the Nordic governments. They also have overall responsibility for the activities of the Council of Ministers.

The Nordic Council of Ministers consists of different specialist ministers, according to the matters to be discussed. The Nordic co-operation ministers also meet regularly as a Council of Ministers. The prime ministers, foreign ministers of the Nordic Countries, however, do not meet as Councils of Ministers, though they do hold regular consultations.

Each Nordic country has one vote in the Council of Ministers, whose decisions have to be unanimous. On procedural questions decisions can, however, be reached by simple majority. An abstention does not block a decision.

Decisions of the Council of Ministers are binding on the governments of the Nordic countries, although if ratification by national parliaments is required, decisions only become effective following parliamentary approval. As unanimity is required, the Council of Ministers is not vested with supranational powers of any kind.

The Council of Ministers is required to submit an annual report referred to as C1, to the Nordic Council on Nordic co-operation in the past year and details of its plan for continuing co-operation, called C2, which sets out the Council of Ministers' plan for future co-operation.

Council of Ministers' draft budget is submitted in the form of a Council of Ministers proposal. The Council of Ministers also reports annually to the Nordic Council on action taken in response to the latter's recommendations.

Joint meetings are held both between the Nordic Council's Presidium and the ministers for Nordic co-operation and between the Council's standing committees and various combinations of government ministers. The prime ministers of the Nordic countries also regularly meet the Nordic Council's Presidium.

Committee of Deputies

Each minister for Nordic co-operation has a specially appointed civil servant as his or her deputy. These officials form the Committee of Co-operation Ministers' Deputies, whose decisions also have to be unanimous, except on procedural matters.

In each country there is a special deputy's office to assist the co-operation minister and his/her deputy in their work and to co-ordinate the work of members of the various senior officials' committees from the country concerned.

Secretariat

The Nordic Council of Ministers and senior officials' committees are assisted in their work by a Nordic Council of Ministers Secretariat in Copenhagen, which employs a staff of around 100. The Secretariat is an international organization in the same way as the Secretariat of the Nordic Council Presidium, and its staff are Nordic civil servants.

Ministry liaison officials

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At every government ministry a civil servant is chosen to act as a liaison official on Nordic co-operation questions, primarily between his/her country's delegation to the Nordic Council and the ministry concerned. Often these liaison officials are also members of senior officials' committees.

The Place of the Library in the Administrative Structure of the Parliament

Erik J. Spicer Parliamentary Librarian, Library of Parliament, Ottawa, Canada

Summary

This paper is based on the 28 responses to a questionnaire designed by Mr. Ian Matheson, Parliamentary Librarian, New Zealand, assisted by Dr. Ernst Kohl, Chairman, Parliamentary Libraries Section, International Federation of Library Associations and Institutions (IFLA), and sent to 63 parliamentary libraries early in 1990. It shows great differences in the management surrounding these libraries, reflecting the differences in the Parliaments they serve, and also shows some similarities. Non-statistical observations are included as is a list of the responding countries.

First of all, I should like to thank the Standing Committee of the Parliamentary Libraries Section of IFLA for asking me to prepare this paper, a task which, though time-consuming, was also absorbing, informative and worth sharing. Naturally, I wish to thank all those who replied to the questionnaire—and even those who only thought of replying but didn't. Countries from which replies were received, in time to be represented in this paper, are: Australia (2), Austria, Belgium, Canada, Denmark, France, England (2), Finland, Germany, Greece, Hungary, Iceland, Ireland, Italy (Senate), Japan, Korea, Malawi, Netherlands, New Zealand, Norway, Philippines, Solomon Islands, South Africa, Sweden, Turkey and Zimbabwe.

I especially thank those who not only replied promptly (some both by FAX and post) but also kindly replied in either English or French. All this made my task much easier.

Titles

To start near the beginning, what is the title assigned to the person in charge of the library? In addition to two untitled, we have six Parliamentary Librarians, six Chief Librarians, six Librarians, 5 Directors, 1 Head, 1 Assistant Librarian. Sorry, no Marshalls, Directors-General or other fine titles, simply the straightforward ones listed. No real surprises here.

Legislative authority

Are we, by and large, a law-abiding group? Well, as all lawyers say, yes and no. Apart from four who failed to supply this information, or supplied it in a form I could not interpret, five reported no authority or not applicable, nine operated under regulations, rules or resolutions, five had laws or statutes, four had laws/statutes and regulations, rules or resolutions. Some parliaments are more trusting than others, I suppose. None of this is particularly surprising, of course; as most parliaments grew, their services did, too, and not necessarily in a carefully controlled legal manner. I refer you to the 1980 paper, "Legal Provisions Regulating the Libraries of National Legislatures", prepared by our Research Branch which notes legal provisions regarding only 20 parliamentary libraries. And some of these did not return this recent questionnaire. However, the most unusual case, probably to be changed in the future, is the large library under "the supervision of the Ministry of Culture".

8. Other information services in addition to the library

Three libraries failed to reply to this question, four said no. The remainder reported a great variety of separate services including many other small libraries, archives, documentation units, caucus/party research, information and visitors services, foreign documentation, informatics, press documentation, subject and speakers indexes, document distribution, committees division, department of parliamentary affairs, special studies, development and information management, media affairs (for press releases), journal and information office, table research groups and others. Unfortunately, most of these were not described and doubtless deserve a special study, not the superficiality of the questionnaire.

In one case, however, it should be noted that the library is part of the Directorate of Information Facilities which includes the library, the archives, and postal services. Furthermore, six libraries reported responsibility for parliamentary archives, three for research, one for public information.

9. Is there co-ordination of all this activity?

Eight said no, or no formal method, five did not answer, three apparently misunderstood the question, 11 reported some sort of formal co-ordination, some of which looked rather casual, but two of which included weekly meetings. This is another area in which additional study is required.

10. Official in charge of procedural affairs and to whom responsible

Despite five replies being either unclear or non-existent, in the vast majority, the Clerk or Secretary General of the Senate or the House or their equivalents are responsible for procedural affairs. In addition, the Director General of Legislative Affairs, the Deputy Secretary General or Assistant Deputy Secretary General for Constitutional Affairs, or the Committee on Rules were named.

These officials are respondisble to the Presidents/Speakers in twelve cases, to the Secretary General in three cases, and in one case each to the Parliamentary Service Commission, Board of Internal Economy, the Presidium, the Presidium and the Secretary General, House Members, the Chamber, the House of Commons Commission, the House, the Secretary to Parliament.

12. Officials in charge of services to members and to whom responsible

As one reply stated firmly that "such a body does not exist", one answer was highly detailed, and four answers do not exist, this question was apparently less clear than its drafter intended. However, the Clerk, the Secretary General, or the Deputy Secretary General were mentioned twelve times. The Sergeant-at-Arms and Black Rod were identified for two parliaments, and Directors, Directors General, Department heads, Chief Librarians, Parliamentary Librarians, Administrators, General Managers, Administrative Directors, Heads of Divisions, Chief Research Officer, Principal Parliamentary Reporter, Secretary Joint House Department, Chief Protocol Officer were also mentioned.

These variously titled persons reported to seven Speakers (or Presiding Officers) in one case through the Secretary General, or to the Clerk/Secretary General or Secretary to Parliament in nine cases. Others reported to the Parliementary Service Commission, the Administrative Board, House of Lords Offices Committee, the Committee on Internal Economy, the House of Commons Commission, the Board of Internal Economy, or some similar body. Clearly more work needs to be done to clarify this situation, but perhaps we should accept that each parliament has the organization with which it is willing to live.

14. To whom is official in charge of library responsible?

In two countries the Parliamentary Librarian is directly responsible to both the Speaker of the House and the Speaker/President of the Senate: in two other cases the Librarian is directly responsible to the Speaker. In all other cases the Librarian appears to be responsible to either some higher official or to a committee. In eight cases this is either the Clerk or the Secretary General. Other officials include the Director General of Legislative Services, Head Administrative Department, Director of Information Facilities, General Parliamentary Services, Administrative Director, the Committees named are the Library Committee, Joint Committee on the Library, the Library Sub-Committee of the Offices Committee.

15. Other officials responsible to the above

These officials inlcude: all others, all directors or heads or other divisions in ten cases. In the case of the four library committees only the Librarian and/or other library officials report to the same authority. Those also reporting directly to the Speakers include Clerks, Directors of Administration, Sergeants-at-Arms, House Steering Committee, the Secretary Joint House Department, the Principal Parliamentary Reporter.

to the Clerk/Secretary General report the Hansard Office, Parliamentary Services and the Director of Documentation. That the Questor and the President are also reported as responsible to the Secretary General suggests some misunderstanding.

16. Library committees

Four replies failed to indicate the existence of a library committee, six report no library committee, one reports two members appointed as supervisors, one reports the library under a House Steering Committee (decision-making). Two have Sub-committees; one of the House of Commons (Westminster) Services Committee (advisory but can make resolutions), one of the House of Lords Offices Committee (decision-making). Of the full Library Committees reported, three are advisory, four decision-making. One Committee of Inspection (advisory) is reported, one Council of Elders (budget advisory; other decision-making), one Committee of Vigilance (decision-making); one Board of Trustees (advisory and supervisory) consisting of two MPs plus one substitute, two ex-officio experts (the National and a University Librarian), one staff union representative and alternate. In brief, there is substantial variety here!

17. Appointment of officer in charge of library

Wide variety also exists in the manner of appointing the chief. Excluding the three respondents who failed to reply to this question the method runs from one direct Prime Ministerial appointment through public advertising (five) and public service commission appointment (two) with no two "systems" duplicating each other. Nine involve the Speaker, seven the Clerk or Secretary General, two the Presidium, one the House by itself on Committee Recommendation, some by Committees of Administrative Boards. In short, some involve parliamentary staff only, some involve politicians, some involve both.

18. Finance

Once again, great variety and complication. Two did not report, one reports no specific budget, one that the librarian is financially responsible only for "publications and information services", one works direct with the parliamentary accountant, one with the Clerk, one as part of Information Facilities. Between these and the two who prepare their budgets and send them to their Speakers or "President", there is an amazing mélange of different committees, Clerks and other Secretaries General, other officers, accounts people, Questors, politicians, and, of course, parliaments as a whole passing the estimates.

Library staffing: recruitment, selection, appointment, numbers, promotion, classification, pay

Variety, misunderstanding and partial answers appear. Three failed to answer, one said the Parliamentary Service Commission handled all these matters, one the Chief Librarian, one the Bureau de l'Assemblée, one the Clerk, one the "Librarian, assisted by Establishments Office", one Officials and Offices Committee, one Clerk proposes appointment, confirmed and promoted by Public Service Ministry, one simply, "Director proposes, Secretery General approves, Speaker appoints". In nearly all, the Librarian appears involved, the degree of involvment sometimes depending on the seniority of staff. In some, library staff, sometimes by means of their staff association, seem much involved. One reports annual meetings of a staff evaluation panel which the Librarian attends. The variety reflects the customs of countries involved and no clear picture emerges.

20. Advantages of present "system"

Only seventeen replied to this and all could be included in the words, "things work". Three revel in direct responsibility to Speakers and/or "President", eight delight in simplicity, autonomy, independence, freedom, access to seniors and action, less bureaucracy, the collective and consultative nature of the system. One refers generally to the advantages of being parliamentary, another that the set-up is ideal for a good librarian, one to the administration as being a service-oriented, supportive parliamentary group. Most would seem to prefer their environment to that of other departments, ministries or agencies. One points out that progress in library administration depends on the independence and facilities of parliament, a basic point that some of us can happily take for granted.

21. Disadvantages

Fewer, or fourteen, all of whom had pointed to significant advantages, reported disadvantages. The librarian who noted that his set up was ideal for a good librarian, reflected that, with a poor librarian, the freedom and power could lead to mismanagement or confusion. Four complained of insufficient delegation to the Librarian, ponderous procedures, delayed decisions and red tape. Five others were concerned that the status of the library and its staff were not always fully appreciated, noted the inconvenience of having problems neither examined by, nor decisions taken by technicians, and felt that, as librarians were not in line for table (secretariat) positions, they possibly suffered from bias regarding funding, staffing and facilities. Finally, one noted that cabinet and the Treasury could overrule parliament and two noted the personality problem as, "everything depends on the relations between the Director and the Speaker".

22. Unusual circumstances affecting the library within parliament

Only eight persons responded and they noted that:

- a bill proposes to merge the three service departments
- a unicameral legislature strengthens CEO and cabinet influence
- the parliamentary library is also a public library as the nation's central library for jurisprudence and political science
- a parliamentary on-line information system (POLI) connects members and parliamentary officers by computer
- the library is the only parliamentary department with a Board of Trustees
- the library is not a government priority: it has no establishment for staff!
- as other parliamentary staff do not participate in professional and other conferences and meetings, library staff may not, even locally!
- the vote office is part of the Library Department.

23. Organization charts

Only eleven were received, some mere skeletons.

24. Other libraries in Parliament. 25. Was questionnaire passed on?

Seven reported other libraries in parliament, in one case "many others"; in another, four small departmental collections. Three reported house libraries, three Senate or Lords libraries. Two passed on questionnaire, but no answers were received.

26. Internal organization of library

These were briefly described by seventeen respondents, generally too briefly to be useful, though some documentation was provided.

27. Other comments

Five were received:

- situation much improved since separation from National Library
- since founding many unplanned changes have taken place and need thoughtful reconsideration
- parliament is not yet separate or independent
- the less they interfere, the better ... the library structure works
- "information on representations made or intended by parliamentary librarians in their respective institutions on issues of extreme importance to the library as a department" would be useful if available.

Questionnaire "B"

1. Difficulties?

Two responses, both complaining that space for replies was insufficient.

2. Omissions?

Two replies: the number of staff should have been asked; so should the question as to whether or not librarians are satisfied with their status vis-a-vis Clerks-at-Table.

3. Unnecessary questions?

No response. Perhaps this one was!

4. Other comments?

One only; more space needed for answers.

This is it. A lot of effort to find out that we are extraordinary individual. The only thing that ties us together is *service*; service to democratic parliaments. Our provision of information and research, one of the ultimate needs in a democracy, helps ensure an adequate basis for knowledge and wisdom in those who initiate, change, or defeat political decisions without bloodshed.

We differ from each other, however, less than we differ from other libraries. Those we serve are the ultimate democratic decision-makers. We are a relatively happy band of brothers and sisters (judging by our responses) devoted to serving them. I am proud to be one of the world's Parliamentary Librarians.











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